UNITED STATES DISTRICT COURT DISTRICT OF MASSACHUSETTS

UNITED STATES OF AMERICA,

Plaintiff,

-against-

CITY OF BOSTON, MASSACHUSETTS, et al.,

Defendants.

Civil Action No. 05-11598 WGY

THREE-JUDGE PANEL: WGY, SL, PS

MOTION FOR LEAVE OF COURT TO FILE BRIEF AMICUS CURIAE

Individual citizen voters Siu Tsang, Qiu Qing Yu, Yung Lau, and Tse Ngar Cho, as well as the Chinese Progressive Association and the Chinatown Resident Association and New England Chapter of Organization of Chinese Americans, Inc. (collectively, the "Chinese American Organizations and Voters"), hereby move this Court for leave to file a brief amicus curiae for the purpose of aiding the Court in its disposition of the United States' "Unopposed Motion to Clarify Memorandum of Agreement and Settlement" (Docket No. 72, filed on May 24, 2007) (hereinafter, the "Motion to Clarify").

Mr. Tsang, Ms. Yu, Mr. Lau and Mr. Cho are each naturalized citizens of the United States and registered voters residing in the City of Boston. Mr. Tsang, Ms. Yu, Mr. Lau and Mr. Cho have each experienced difficulties voting in elections due to their limited proficiency in the English language, and have each benefited from the City of Boston's use of translated/transliterated Chinese ballots.

The Chinese Progressive Association ("CPA") is a non-partisan, communitybased, membership organization located in the City of Boston. For many years, CPA has promoted the involvement of limited-English-proficient citizens in the electoral process and has provided services to limited-English-proficient citizens. CPA aims to protect the rights of its constituents under the Voting Rights Act of 1965.

The Chinatown Resident Association ("CRA") is a representative, non-partisan, Chinese American community organization located in the City of Boston. The members of CRA's steering committee represent each of the individual areas within Boston's Chinatown. CRA organizes and advocates on behalf of the residents of Boston's Chinatown and seeks to protect the rights of its constituents under the Voting Rights Act of 1965.

The Organization of Chinese Americans ("OCA") is a national member-based organization dedicated to advancing the social, political and economic well-being of Asian Pacific Americans in the United States. OCA was founded in 1973 and is based in Washington, D.C. The New England Chapter of OCA was founded in 1981 and is based in Belmont, Massachusetts. The New England Chapter of OCA ("OCA New England") represents and advances the goals of OCA in the New England region.

The Chinese American Organizations and Voters have an interest in this matter because they are limited-English-proficient voters in the Commonwealth of Massachusetts or represent a constituency of limited-English-proficient voters in the Commonwealth. In recent elections, Mr. Tsang, Ms. Yu, Mr. Lau and Mr. Cho have each personally experienced difficulties that would be ameliorated if the Court granted the United States' Motion to Clarify. In spite of the barriers they have encountered exercising their right to vote, Mr. Tsang, Ms. Yu, Mr. Lau and Mr. Cho plan to vote in future elections. Understandably, Mr. Tsang, Ms. Yu, Mr. Lau and Mr. Cho wish to do so by using a ballot and other voting materials that have been

-2-USActive 9400007.7

translated/transliterated into Chinese, so that they can exercise their right to vote without undue burdens or obstacles.

Furthermore, three of the Chinese American Organizations and Voters – CPA, CRA and Mr. Tsang – have an interest in this matter because they have been actively involved in this litigation from the outset, including previously appearing before this Court as proposed intervenors in this matter. CPA, CRA and Mr. Tsang were involved in the events leading up to the negotiation and approval of the Memorandum of Agreement and Settlement, dated September 15, 2005, as amended by an order of the Court dated October 18, 2005 (the "Settlement Agreement") between the City of Boston (the "City") and the United States Department of Justice (the "DOJ"). This involvement included assisting in the development of the factual record to support the relief sought in this lawsuit by providing declarations regarding difficulties in exercising the right to vote, as well as discussions with the parties to the lawsuit regarding the structure and scope of the Settlement Agreement. And, since the approval of the Settlement Agreement, these organizations, as well as their counsel, have been involved in monitoring elections and the City's compliance with the Settlement Agreement.

In addition, the proposed *amici curiae* bring particular knowledge regarding the translation/transliteration of names from English to Chinese that is relevant to the matter before the Court. CPA, CRA and OCA New England have extensive experience with the processes of translation and transliteration from Chinese to English. Mr. Tsang, Ms. Yu, Mr. Lau and Mr. Cho, as individual voters, have unique and important perspectives to contribute as representatives of the segment of the public for whose benefit these measures are intended: the limited-English-proficient, Chinese-speaking voter residing in the City of Boston.

USActive 9400007.7 -3-

Rule 29 of the Federal Rules of Appellate Procedure governs the filing of a brief *amicus curiae* at the appellate level, but there is no analogous rule in the Federal Rules of Civil Procedure applicable to courts at the trial level. It is widely held, however, that a trial court has broad discretion over the decision whether to allow a non-party to participate as an *amicus curiae*. Ellsworth Assocs., Inc. v. United States, 917 F.Supp. 841 (D.D.C. 1996). Courts have held that "[t]here are no strict prerequisites that must be established prior to qualifying for amicus status." In re Roxford Foods, 790 F. Supp. 987, 997 (E.D.Cal. 1991) (quoting United States v. Louisiana, 751 F.Supp. 608, 620 (E.D.La. 1990). A non-party will normally be allowed to file a brief amicus curiae when that non-party has an interest in the litigation and the brief is relevant to the issues before the Court, In re Dow Corning Corp., 255 B.R. 445, 465 (E.D.Mich. 2000), or when the non-party has "unique information or perspective that can help the court beyond the help that the lawyers for the parties are able to provide," CARE v. DeRuyter Bros. Dairy, 54 F.Supp.2d 974, 975 (E.D.Wash. 1999).

As a result of their prior involvement in this case as proposed intervenors; their role in the negotiation and approval of the Settlement Agreement; their on-going activities in connection with the monitoring and implementation of the Settlement Agreement; and their unique perspectives as organizations involved with and individuals from the group that will be directly affected by the resolution of the matters before the Court, the Chinese American Organizations and Voters easily satisfy the requirements to be allowed to participate as *amici curiae*.

USActive 9400007.7 -4-

Compliance with Local Rule 7.1(a)(2)

Counsel hereby certifies that prior to filing this motion, one of the counsel to the proposed amici curiae contacted counsel for each of the United States of America, the City of Boston, and the Secretary of the Commonwealth of Massachusetts to inquire whether the parties would consent to the relief sought in this motion. Counsel to the United States of America provided that party's consent; counsel to the other two parties stated they would need to consult with their client, and as of the filing of this motion had neither consented to, nor indicated any opposition to, the relief sought in this motion.

Conclusion

For the foregoing reasons, the Asian American Movants request that the Court grant this motion for leave to file the attached brief amicus curiae.

-5-USActive 9400007.7

RESPECTFULLY SUBMITTED,

Dated: July 24, 2007

/s/ Glenn D. Magpantay

GLENN D. MAGPANTAY

(admitted pro hac vice in this case)

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USActive 9400007.7 -6-

CERTIFICATE OF SERVICE

I, Cynthia Mark, hereby certify that the foregoing motion with all accompanying documents filed through the ECF system will be sent electronically to the registered participants as identified on the Notice of Electronic Filing (NEF) and paper copies will be sent to those individuals indicated as non-registered participants on July 24, 2007.

> /s/ Cynthia Mark Attorney for Proposed amici curiae

UNITED STATES DISTRICT COURT DISTRICT OF MASSACHUSETTS

UNITED STATES OF AMERICA,

Plaintiff,

-against-

CITY OF BOSTON, MASSACHUSETTS, et al.,

Defendants.

Civil Action No. 05-11598 WGY THREE-JUDGE PANEL: WGY, SL, PS

BRIEF OF CHINESE PROGRESSIVE ASSOCIATION, CHINATOWN RESIDENT ASSOCIATION, NEW ENGLAND CHAPTER OF ORGANIZATION OF CHINESE AMERICANS, INC., SIU TSANG, QIU QING YU, YUNG LAU AND TSE NGAR CHO AS AMICI CURIAE

Chinese Progressive Association, Chinatown Resident Association, New England Chapter of Organization of Chinese Americans, Inc., Siu Tsang, Qiu Qing Yu, Yung Lau, and Tse Ngar Cho (collectively, the "Chinese American Organizations and Voters") respectfully submit this amicus brief.

PRELIMINARY STATEMENT

The right to vote is fundamental to our democratic system, and the commitment to protecting that right should extend to each and every American citizen eligible to vote, including Chinese American citizens.

Chinese Americans are a growing segment of the Massachusetts electorate, but many are limited-English proficient ("LEP") and need assistance in order to exercise their right to vote. Fortunately, the federal Voting Rights Act mandates exactly the assistance that these voters in Boston need, particularly including the translation of all voting materials into Chinese.

It is crucial that candidates' names be translated/transliterated into Chinese on the ballots if the LEP Chinese American voters in Boston are to be able to participate in the elections. The United States Department of Justice, the City of Boston, and the Chinese American Organizations and Voters all recognize this need, and accordingly the settlement approved by this Court nearly two years ago creates a framework to help ensure that LEP Chinese American voters receive a ballot that they can read and understand.

The Secretary of the Commonwealth of Massachusetts (the "Secretary") opposes printing ballots for upcoming federal and state elections that are fully translated into Chinese, on the basis of unfounded concerns that translation/transliteration of English names into Chinese is inherently imprecise and may confuse and/or unfairly influence voters. Secretary's argument is a view that LEP voters either lack the commitment to the electoral process to know who the candidates are, or lack the intelligence to understand that the Chinese characters represent English names and are not describing the qualities of the candidates – that these voters are either lazy, or gullible. The Secretary's position was raised – and rejected – more than a decade ago in other states.² It should meet the same fate here.

-2-USActive 9509928.3

¹ When a document is translated from English into Chinese, proper nouns (such as names) that do not have a meaning in English are translated into Chinese by the process of "transliteration," in which the sounds that compose the English word are represented by Chinese characters

² For example, the New York City Board of Elections first opposed transliterating names on ballots in the early 1990's. The New York Times delivered an editorial rebuke of the Board of Elections' inaction under the Voting Rights Act, saying "That sounds like the foot-dragging bureaucratic arguments that have been raised all over America at one time or another against giving minorities their rights. It is no excuse for not obeying the law." Minority Rights in the Voting Booth, N.Y. Times, Aug. 19, 1994, at A26. Eventually, the Board of Elections agreed to provide fully translated ballots in voting machines with candidate names in Chinese, and has continued to do so in every election for the past thirteen years without controversy.

BACKGROUND

Chinese Progressive Association ("CPA") is a representative, non-partisan, community-based, membership organization located in the City of Boston. Among other activities, CPA has promoted the involvement of limited-English-proficient citizens in the electoral process and has provided services to limited-English-proficient citizens. CPA aims to protect the rights of its constituents under the Voting Rights Act of 1965.

Chinatown Resident Association ("CRA") is a representative, non-partisan Chinese American community organization located in the City of Boston. CRA organizes and advocates on behalf of the residents of Boston's Chinatown. It desires to protect the rights of its constituents under the Voting Rights Act of 1965.

The Organization of Chinese Americans ("OCA") is a national member-based organization dedicated to advancing the social, political and economic well-being of Asian Pacific Americans in the United States. OCA was founded in 1973 and is based in Washington, D.C. The New England Chapter of OCA was founded in 1981 and is based in Belmont, Massachusetts. The New England Chapter of OCA ("OCA New England") represents and advances the goals of OCA in the New England region.

Mr. Tsang, Ms. Yu, Mr. Lau and Mr. Cho are naturalized citizens of the United States and registered voters residing in the City of Boston. Each have experienced difficulties voting in elections due to their limited proficiency in the English language, and have found the availability of translated/transliterated ballots in elections run by the City of Boston greatly enhances their ability to vote. They desire to participate fully in the electoral process equally with other citizens, and to exercise their voting rights by the use of voting materials and ballots written in a language that they can understand.

-3-USActive 9509928.3

CPA, CRA and Mr. Tsang, among others, sought to intervene in this case shortly after it was filed in July, 2005, and were involved in the events leading up to the negotiation and approval of the Memorandum of Agreement and Settlement, dated September 15, 2005, as amended by an order of the Court dated October 18, 2005 (the "Settlement Agreement") between the City of Boston (the "City") and the United States Department of Justice (the "DOJ"). This involvement included assisting in the development of the factual record to support the relief sought in this lawsuit by providing declarations regarding difficulties in exercising the right to vote, as well as discussions with the parties to the lawsuit regarding the structure and scope of the Settlement Agreement. The Ms. Yu, Mr. Lau, Mr. Cho and OCA New England join with CPA, CRA and Mr. Tsang in filing this *amicus* brief to continue the effort of advancing language equality in the voting process, as provided for under federal law.

Further background as to the procedural posture of this case and the intervention of the Secretary in the present motion is contained in the pleadings filed by the DOJ and the Secretary. The Chinese American Organizations and Voters generally refer to that background information to the extent necessary.

DISCUSSION

Translation/Transliteration of Candidate Names Is Required Under the Settlement Agreement

There can be no doubt that the Settlement Agreement requires the translation/transliteration of candidate names into Chinese. Not only do the parties to the Settlement Agreement – the DOJ and the City – agree that this is required,³ but the course of conduct since the approval of the Settlement Agreement unequivocally demonstrates that this was the intention of the parties.

³ See Motion to Clarify at 2.

The Chinese American Organizations and Voters are uniquely positioned to comment on the meaning of the Settlement Agreement. All of them have personal and/or organizational experience with the issues that are addressed by the Settlement Agreement.

Further, the CPA and CRA sought to intervene in the lawsuit to make sure any settlement adequately protected their rights, as demonstrated by their proposed complaint in intervention. They supported the Settlement Agreement precisely because it provided for a fully bilingual ballot, as their counsel was informed by the DOJ that, among other things, the Chinese translation/transliteration of candidates' names would be required. And, they have assisted the City and the DOJ in the effort to achieve a full implementation of the Settlement Agreement.

Indeed, it is the events since the approval of the Settlement Agreement that provide the clearest evidence of what the Settlement Agreement requires:

- The November 8, 2005 City elections were the first elections to be held after the approval of the Settlement Agreement. In a letter to the City's Election Department dated January 5, 2006 regarding observations of the November 8 elections, the Asian American Legal Defense and Education Fund ("AALDEF"), co-counsel to the Chinese American Organizations and Voters, noted that the ballots did not include transliterations of candidates' names in Chinese, but recognized that the City had had a short time frame in which to prepare for that election. See Letter dated January 5, 2006, a copy of which is annexed hereto as Exhibit "A." AALDEF noted the expectation that future ballots would contain transliterated names. Id. at 4.
- In a letter dated October 10, 2006, AALDEF submitted to the Election Department its observations of the September 19, 2006 primary elections, and again noted that the ballots at those elections did not contain transliterated candidates' names in Chinese. See Letter dated October 10, 2006, to Election Department, a copy of which is annexed hereto as Exhibit "B." Specifically, AALDEF reported to the Election Department that "[w]ithout the transliterated names, voters had difficulty identifying their candidates of choice," and that the omission "represents a major concern for our community and must be rectified." Id. at 2.
- In another letter, also dated October 10, 2006, AALDEF reported to the Elections Division of the office of the Secretary that ballots at the September 19, 2006 Massachusetts primary elections did not contain transliterated candidates' names

-5-USActive 9509928.3

in Chinese. See Letter dated October 10, 2006, to Elections Division of Secretary of the Commonwealth, a copy of which is annexed hereto as Exhibit "C." In that letter, AALDEF noted that in a conversation with John Tanner, the Chief of the Voting Section of the U.S. Department of Justice on or around September 15, 2005, AALDEF and its clients were assured that the Settlement Agreement required the transliteration of the candidates' names. Id. at 2.

- In a letter dated January 12, 2007, AALDEF again submitted to the Election Department its observations of the November 7, 2006 general elections, including the absence of translated/transliterated candidate names in Chinese. See Letter dated January 12, 2007, a copy of which is annexed hereto as Exhibit "D."
- Finally, in the April 17, 2007 special preliminary election for Boston City Councilor District 2, the City provided translated/transliterated candidate names on the ballots. AALDEF has commended the City for its compliance with the Settlement Agreement. See Letter dated May 29, 2007, a copy of which is Exhibit "E." Candidate hereto as names translated/transliterated into Chinese at the subsequent May 15, 2007 special final municipal election.

The Settlement Agreement requires the translation of ballots into Chinese – which means the transliteration of candidates names - as demonstrated by the efforts of the City since the approval of the Settlement Agreement.

Translation/Transliteration of Candidate Names Will Not Cause Confusion or Unfairly Influence LEP Chinese American Voters

The Secretary's concerns about the potential negative effects of the translation/transliteration of English names into Chinese are unfounded. The inclusion of translated/transliterated candidate names on the ballot will not confuse or unfairly influence LEP Chinese American voters. Just the opposite is true: it is the lack of these translated/transliterated names that poses challenges to the fairness of the electoral process.

LEP Chinese American voters typically know the candidates by their translated/transliterated names, and not by their English names. These names appear in Chineselanguage media outlets, advertising, public notices, and campaign literature. AALDEF's exit poll in 2004 found that more than half (54%) of all Massachusetts Asian American voters turned

-6-USActive 9509928.3

to ethnic media outlets, rather than mainstream media outlets, for their main source of news about politics and community issues. More than a third (35%) of voters got their news from ethnic media sources in Asian languages.⁴ The Chinese-language newspaper World Journal. for example, has a Boston-area circulation of 30,000 readers, and regularly translates/transliterates names from English to Chinese. The process by which the World Journal translates candidates' names is discussed in detail in the declaration of Joe Wei, the National Desk Editor of the World Journal, which has been filed contemporaneously with this brief (annexed hereto as Attachment "A"). Because of the manner in which Asian Americans receive political and candidate information, the translation/transliterations of candidate names on ballots is critical to ensure LEP Chinese American voters can identify on the ballot the candidates for whom they wish to vote.

The Secretary's concerns about the "meaning" that is conveyed by a candidate's translated/transliterated name evidence a lack of understanding of the practice of translation/transliteration. Although each character used to develop a translated/transliterated name individually has a meaning, together the characters of a translated/transliterated name do *not* convey meanings and are certainly not understood to be characteristics of a particular person. Just as an English-speaking voter would not believe that Mr. Green is a green man and therefore undeserving of his/her vote, a Chinese-speaking person would not think that Mitt Romney (transliterated as Rice Clear Nun) is a nun who eats clear rice and thus undeserving of his/her vote. Chinese is read contextually and each character is read in light of other characters surrounding it. A string of words that have no meaning when read together, followed by an

-7-USActive 9509928.3

⁴ Indeed, Congress recognized the significance of Asian-language media outlets in requiring language assistance to the vote through the Voting Right Act. S. REP. No. 94-295, at 33 (1975). 28 C.F.R. § 55.18 (e) (2006).

English name in parenthesis, would be read by a Chinese-speaking individual to be just that—a name. Issues associated with the translation/transliteration of names are discussed in more detail in the Declaration of Yilu Ma, a professional interpreter with over 20 years experience, which is filed contemporaneously with this brief (annexed hereto as Attachment "B").

Both the importance of the translation/transliteration of candidate names, and the lack of any credible concern regarding confusion, is amply demonstrated by looking at other jurisdictions that are covered under Section 203 of the Voting Rights Act for Chinese. Election officials in Alameda, Los Angeles, Orange, San Francisco and Santa Clara counties in California, and New York, Kings and Queens counties in New York, all provide translation/transliteration of candidate names, and have done so for many election cycles with no meaningful controversy or dispute.

Proposed Methodology for Translation/Transliteration of Candidate Names

regarding Any concerns by the Secretary the process the translation/transliteration of candidate names into Chinese may be addressed by the adoption of commonly-used methods for translating/transliterating candidate names on ballots for state and federal elections

AALDEF recommended this methodology to the Boston Election Department in a letter on January 12, 2007, and the City used this methodology for its Special Preliminary Election on April 17, 2007. A similar methodology is also employed by the New York City Board of Elections for its compliance with Section 203 of the Voting Rights Act for Chinese language assistance. The methodology is as follows:

First, standard translations of candidates' first names and common last names are applied. Many common English names (such as John, Patrick, William, Michelle, and Christine), common last names, and last names which are derivatives of common first names (such as Johnson, Jones, Smith, and Williams) already have

-8-USActive 9509928.3

widely accepted translations. These can be found in many English-to-Chinese dictionaries.

- Second, uncommon surnames, such as "Romney" or "Dukakis," are transliterated. Standard phonetic transliterations of vowels and consonants are used to devise the Chinese characters. The sets of characters approximate the sounds of the names. Proposed transliterations should be developed in consultation with Chineselanguage newspapers and/or members of an advisory group. consistency, such that names that have already been transliterated and are in the public are selected for use on the ballot. Additionally, it guards against the possibility of awkward transliterations.
- Third, candidates have the right to select or alter the translations/transliterations of Once translated/transliterated names are developed, candidates their names. should be notified that their names will appear on the ballot in Chinese characters alongside their names in Roman letters, and are also notified of the proposed translations/transliterations that will be used. Asian candidates with Chinese names, and candidates with particular names that they use in their own campaign literature, typically take advantage of this opportunity to change the names recommended for them. In New York City, the candidates have seven days to respond to the notice with alternative translations/ transliterations. After this period, if the candidates do not respond, the Board of Elections proceeds to use the translated/transliterated names that it assigned to the candidates.
- Fourth, the final list of all candidates' translated/transliterated names are publicized to Chinese-language newspapers, advisory group members, and other interested parties. This publicity also serves to resolve any remaining inconsistencies among Chinese-language media outlets that may have been using different translations/transliterations of the same name.

This methodology can and should be adapted and implemented by the Secretary so that LEP Chinese American voters in Boston may fully participate in the election process. Experience in other jurisdictions – and in the elections run by the City since the approval of the Settlement Agreement – show that this methodology works.

CONCLUSION

The Settlement Agreement requires, other things, the among translation/transliteration of voting materials into Chinese - including the names of the candidates on the ballot. Asian American voters are familiar with translation/transliteration of candidates' names from media and other sources, and LEP Chinese American voters will not be

-9-USActive 9509928.3

confused or mislead by the use of these names. Other jurisdictions have developed and implemented a common methodology to translate/transliterate candidates' names into Chinese, and this process can and should be adopted in Massachusetts. The Secretary's opposition to the translation/transliteration of candidates' names rests on an imagined parade of horribles that lacks any foundation, and this Court should direct the Secretary to comply with the Settlement Agreement.

USActive 9509928.3 -10-

RESPECTFULLY SUBMITTED,

Dated: July 24, 2007

/s/ Glenn D. Magpantay

GLENN D. MAGPANTAY

(admitted pro hac vice in this case)

Attorney for Amici Curiae

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USActive 9509928.3 -11-

Table of Exhibits

Exhibit A – Letter to Boston Election Department, Geraldine Cuddyer, Chairwoman, January 5, 2006.

Exhibit B – Letter to Boston Election Department, Geraldine Cuddyer, Chairwoman, October 10, 2006.

Exhibit C – Letter to Massachusetts Elections Division, Michelle K. Tassinari, Legal Counsel, October 10, 2006.

Exhibit D – Letter to Boston Election Department, Geraldine Cuddyer, Chairwoman, January 12, 2007.

Exhibit E – Letter to Boston Election Department, Geraldine Cuddyer, Chairwoman, May 29, 2007.

Exhibit F – Letter to Boston Election Commission, Nancy Lo, Chairperson, October 17, 2003.

Exhibit G – Official Ballot for the General Election, City of New York, County of Queens, November 2, 2004, Translated into Chinese and Korean.

Exhibit H – Excerpts from Oxford Advanced Learner's English-Chinese Dictionary, 6th Ed., Oxford University Press (2004).

Exhibit I – A Dictionary of English Surnames and Christian Names, Foreign Language Teaching and Research Press (2001).

USActive 9509928.3 -12-

Attachments

Note: In addition to the Exhibits listed above, the following two declarations and one affirmation have been contemporaneously filed with this brief.

- A. Declaration of Joe Wei.
- B. Declaration of Yilu Ma.
- C. Affirmation of Glenn D. Magpantay.

January 5, 2006

Geraldine Cuddyer, Chairwoman Election Department Boston City Hall 1 City Hall Plaza, Room 241 Boston, Massachusetts 02201

Re: Observations of November 8, 2005 Elections

Dear Chairwoman Cuddyer:

We are writing to summarize our observations from monitoring the November 8, 2005 Elections for compliance with the federal Voting Rights Act, the Help America Vote Act ("HAVA"), and the Memorandum of Agreement and Settlement ("Agreement") entered on September 15, 2005 in the United States District Court for the District of Massachusetts, and to document other barriers encountered by Asian American and Latino voters. We thank you once again for allowing us to conduct these activities, and hope to continue to work with your office to improve voting procedures for all Boston voters.

As you know, the Asian American Legal Defense and Education Fund is a nonpartisan civil rights organization that protects and promotes the voting rights of Asian Americans. We collaborated with Greater Boston Legal Services/Asian Outreach Unit, Lawyers' Committee for Civil Rights of the Boston Bar Association, Chinese Progressive Association, Vietnamese American Initiative for Development, and the law firm of Weil, Gotshal & Manges in this effort. We limited our activities on Election Day to conducting a nonpartisan, anonymous exit poll and interviewing voters after they voted or were denied the opportunity to vote.

On November 8, 2005, we observed 29 poll sites in Boston with large percentages of Chinese Vietnamese, and Latino voters. Attachment A lists the poll sites and subsequent Attachments provide details about the individual poll sites. At the outset, we commend the City on its efforts to make Elections accessible to limited English proficient Asian American and Latino voters.

1. Voter Survey Results

In our multilingual, nonpartisan exit poll, we surveyed 148 Asian American voters, of which 78% were Chinese, 10% Southeast Asian (primarily Vietnamese), 3% Korean, and 2% Other Asian. Voters spoke Cantonese (65%), English (14%), Vietnamese (9%), Mandarin (1%), Korean (1%), and various other languages (5%).

First-time voters comprised 17% of those surveyed, while 72% indicated they had cast votes in prior Elections. Nevertheless, 68% of voters were limited English proficient, and 32% of voters indicated they used an interpreter provided by the city or brought a friend or family member to translate. Another 9% of voters said they used translated voting materials.

Filed 07/24/2007 Page 2 of 9

AALDEF to Election Department
Election Observations

January 5, 2006 Page 2 of 5

2. Multilingual signs and translated voting materials

We observed that poll sites generally complied with state and federal requirements for notifying voters about where and how to vote, that interpreters were available, and their voting rights under Massachusetts law. Still, several poll sites were missing multilingual signs and Chinese, Vietnamese, and Spanish voter assistance materials as required under Paragraphs 1, 19, 20, and 21 of the Agreement.

Paragraph 1 of the Agreement requires the city to provide "registration or voting notices, forms, instructions, assistance or other materials or information relating to the electoral process, including ballots" in Chinese, Vietnamese, and Spanish.

Nevertheless, we observed that the poll sites below did not provide some of the required voting materials. We ask that you confirm whether poll wardens at these poll sites documented similar observations in a checklist made available to the public, as required under Paragraph 17 of the Agreement, and, if absent, to append these incidents to the lists based on our observations below.

Dorchester

- VietAID Community Center (Ward 15, Precincts 7/8)
 Vietnamese provisional/escrow ballots and envelopes remained unopened.
- National Guard Armory (Ward 16, Precinct 2)

 Vietnamese provisional/escrow ballots and envelopes, and voter registration forms, remained unopened.
- Richard J. Murphy School (Ward 16, Precinct 5)

 Vietnamese provisional/escrow ballots and envelopes, and voter registration forms, remained unopened.
- Savin Hill Apartments (Ward 15, Precinct 6)
 Poll workers stored Chinese and Vietnamese voting materials behind the
 interpreters' table. An interpreter explained that because Vietnamese voters were
 particularly self-conscious about notifying workers about voting problems, the
 interpreters would privately address their problems away from the crowded
 check-in tables when those problems arose. Please confirm that the poll warden
 documented this procedure. Finally, Spanish-language materials were generally
 missing from the table.
- Dorchester House (Ward 15, Precinct 9)
 Chinese and Vietnamese voter assistance materials were not provided unless explicitly requested. Poll workers claimed the tables were too small. Meanwhile, Spanish voter assistance materials were placed on a side table.

3. WHi MLDEF to Election Department Election Observations

January 5, 2006 Page 3 of 5

- Pasciucco Apartments (Ward 15, Precinct 4)

 Chinese and Vietnamese voter assistance materials were not provided unless explicitly requested. Poll workers claimed the tables were too small. Meanwhile, Spanish voter assistance materials were placed on a side table.
- Edward Everett School (Ward 13, Precinct 9)
 All Chinese, Vietnamese, and Spanish voter assistance materials were missing.
- St. Williams School (Ward 13, Precinct 10)
 All Chinese, Vietnamese, and Spanish voter assistance materials were missing.
- Early Learning Center (Ward 15, Precinct 1)

 Chinese, Vietnamese, and Spanish voter assistance materials were available only upon request.

Fenway

- Morville House (Ward 4, Precincts 6/7)

 Chinese and Vietnamese provisional/escrow ballots and envelopes, and voter registration forms, remained unopened. Our observer spoke with the poll warden who said that poll workers provided these materials upon a voter's request.
- YWCA (Ward 4, Precincts 5/8)
 Chinese and Vietnamese provisional/escrow ballots and envelopes, and voter registration forms, remained unopened. The poll warden explained that most of the non-English speaking voters in the precincts were Russian. Finally, Spanish voter assistance materials were available only upon request.
- Blackstone School (Ward 8, Precinct 2)
 Although this precinct provided almost all Chinese voting materials, Vietnamese provisional/escrow ballots and envelopes, and voter registration forms, remained unopened.

Mission Hill

• Simmons College (Ward 4, Precinct 10)

Chinese provisional/escrow ballots and envelopes, and voter registration forms, remained unopened.

Rude and hostile poll workers

While poll site operations generally remained transparent, the poll warden at the Alexander Hamilton School (Ward 21, Precinct 16) blocked our observer's access to view and/or inquire bout translated voting materials.

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AALDEF to Election Department Election Observations January 5, 2006 Page 4 of 5

Our observers also documented barriers that voters encountered while trying to vote. Specific complaints made by Asian American voters included:

- A voter at the Franklin Institute (Ward 5, Precinct 1) in Chinatown was given a Spanish-translated ballot even though she was of Asian descent. The voter further complained that Asian translators were not visible.
- Another voter at the Josiah Quincy School (Ward 3, Precinct 8) in Chinatown reported
 that her name was not on the voter roll even though she had previously registered through
 "motor-voter." The voter also reported that poll workers failed to provide her with a
 provisional ("escrow") ballot.

Despite these incidents, our observers generally found poll workers knowledgeable, courteous to voters, and quick to respond to voting problems. This contrasts sharply to reports of impatient and hostile poll workers in the March 14, 2005 Primary Elections, and we are glad to continue working with your department to ensure that poll worker training continues to improve.

4. Language assistance, interpreters, and mistranslated materials

Paragraphs 6, 8, and 9 of the Agreement further provide for the recruitment and training of bilingual Election officers (Spanish, Chinese, and Vietnamese), and Paragraph 10 provides for on-call interpreters in any polling place without bilingual Election officers and meets a predetermined formula by the U.S. Department of Justice. Our observers, however, reported that there were no interpreters at the following poll sites even though they fell under the Justice Department's formula:

- Chinese Interpreters
 Tent City (Ward 4, Precinct 2)
 Simmons College (Ward 4, Precinct 10)
- Vietnamese Interpreters
 Richard J. Murphy School (Ward 16, Precinct 5)
 National Guard Armory (Ward 16, Precinct 2)
 Franklin Institute (Ward 5, Precinct 1)
- Spanish Interpreters
 Viet Aid Community Center (Ward 15, Precincts 7/8)
 YWCA of Boston (Ward 3, Precinct 7)
 Pasciucco Apartments (Ward 15, Precinct 4)
 Franklin Institute (Ward 5, Precinct 1)
 Dorchester House (Ward 15, Precinct 9)

Relatedly, we found that ballots did not include transliterations of candidates' names. We understood this to be specifically part of the agreement with the Justice Department. We are sensitive to the short time frame in which the Commission had to prepare for this Election. We look forward to seeing the transliterations of candidates' names in future ballots.

ATTACHMENT A
Sites Monitored by AALDEF for Compliance with
Section 203, HAVA, and September 15, 2005 Settlement Agreement

<u>Back Bay</u> BU – Myles Standish Hall	30 Bay State Rd.	Ward 5, Precinct 10
Brighton Academy Hill Library ICC for the Elderly Alexander Hamilton School Thomas A. Edison School	40 Academy Hill Rd. 30 Wallingford Rd. 198 Strathmore Rd. 60 Glenmont Rd.	Ward 22, Precinct 3 Ward 21, Precinct 13 Ward 21, Precinct 16 Ward 22, Precinct 8
Chinatown Josiah Quincy School YWCA of Boston Franklin Institute	885 Washington St. 40 Berkeley St. 465 Tremont St.	Ward 3, Precinct 8 Ward 3, Precinct 7 Ward 5, Precinct 1
Dorchester St. Mark's School Patrick O'Hearn School Branch Library Viet Aid Community Ctr. National Guard Armory Richard J. Murphy School Savin Hill Apartments Edward Everett School St. Williams School Dorchester House Pasciucco Apartments Early Learning Center	197 Centre 1669 Dorchester Ave. 690 Adams St. 42 Charles St. 70 Victory Rd. 1 Worrell St. 130 Auckland St. 71 Pleasant St. 100 Savin Hill Ave. 1353 Dorchester Ave. 330 Bowdoin St. 370 Columbia Rd.	Ward 16, Precincts 3/6 Ward 16, Precincts 1/4 Ward 16, Precinct 8 Ward 15, Precinct 2 Ward 16, Precinct 5 Ward 16, Precinct 5 Ward 15, Precinct 6 Ward 13, Precinct 9 Ward 13, Precinct 10 Ward 15, Precinct 9 Ward 15, Precinct 4 Ward 15, Precinct 1
<u>Downtown</u> City Hall Christopher Columbus Elderly Housing	l City Hall Plaza 145 Commercial St.	Ward 3, Precinct 6 Ward 3, Precinct 1
Fenway Morville House YWCA	100 Norway St. 316 Huntington Ave.	Ward 4, Precincts 6/7 Ward 4, Precincts 5/8
Mission Hill Robert and Theresa Parks Community Center Simmons College	2 New Whitney St. Ave. Louis Pasteur	Ward 10, Precinct 4 Ward 4, Precinct 10
South End Tent City Community Room Blackstone School	130 Dartmouth St. 380 Shawmut Ave.	Ward 4, Precinct 2 Ward 8, Precinct 2

ATTACHMENT B - Language Assistance: Multilingual Signs and Chinese, Vietnamese, and Spanish Voting Materials

Key: √ - Present

U - Under table R - Provided upon request

X - Missing

S - Side table

Poll Site and Ward Precinct	Multilingual Signs (outside and/or at entrance)									aterial 1 Tabl				Vietnamese Materials at Check-in Table							Spanish Materials at Check-in Table						
	Vote Here (outside)	Voter Instructions	Interpretation Available	Voter Bill of Rights	Fill-in-the-Oval	Complaints and Feedback	Other Signs	Voter registration forms	Chinese voter registration	Provisional ballots	Provisional envelopes	Magnifying aid	Privacy sleeve	Voter registration forms	Vietnamese registration	Provisional ballots	Provisional envelopes	Magnifying aid	Privacy sleeve	Voter registration forms	Spanish voter registration	Provisional ballots	Provisional envelopes	Magnifying aid	Privacy sleeve		
Back Bay																											
BU – Myles Standish Hall	\ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \	√	√	√ 	√	√	<u> </u>	√ 	√	√	√ _	. √ 	√			ļ i				√	V	√	√	√	▼		
Brighton						Ţ —]														Γ	Γ-		_			
Academy Hill Library	V	1	1	X	1	X		1	1	7	1	X	V	,					1			_	Ţ <u> </u>		, 1		
JCC for the Elderly	1	1	1	17	1	17		X	X	X	X	X	1					,			-						
Alexander Hamilton School	X	7	1	1		4		Ü	U	Ū.	U	X	1														
Thomas A. Edison School	\	1	V	1	1	7		√	1	X	X	1	1						}								
Chinatown	{		}	-	1		1	1		-	-	-			1	-	1		}		-						
Josiah Quincy School	14.	1	1	1	1	1		1	1	1	1	1	1	1	1	1	1	1	1	1	1	11	14	1	4		
YWCA of Boston	1	1	7	7	1	17		1	1	1	7	7	1				1		-		1						
Franklin Institute	1		7		1			1	1	1	1	1	V					1		1				1			
Dorchester				1			1		1	<u> </u>	 			1		1	1				1		1	1	1		
St. Mark's School	1	1	1	1	1	1		X	Š	X	X	X	X	S	S	X	X	X	X	S	S	1	1	V	7		
Patrick O'Hearn School	1	1	7	1	7	1		1	1	7	1	7	7	1	1	7	1	7	7	1	1	7	7	1	1		
Branch Library	X	V	1	1	11	X	1	17	1	17	V	V	7	1	1	V	1	1	1	1	V	17	1	17	V		
Viet Aid Community Center	\\ \\ \\ \\ \\ \\ \\ \\ \\ \\ \\ \\ \\	1	1	1	X	X								1	V	1	1	-1	$oxed{V}$								

AALDEF to Boston Election Department

January 5, 2006 Page 2

Poll Site and			al Sig		_				ese M		-				names					Spar	iish M	lateria	ıls			
Ward Precinct (outside and/or at entrance)						at Check-in Table							at Check-in Table							at Check-in Table						
Vote Here (outside)	Interpretation Available	Voter Bill of Rights	Fill-in-the-Oval	Complaints and Feedback	Other Signs	Voter registration forms	Chinese voter registration	Provisional ballots	Provisional envelopes	Magnifying aid	Privacy sleeve	Voter registration forms	Vietnamese registration	Provisional ballots	Provisional envelopes	Magnifying aid	Privacy sleeve	Voter registration forms	Spanish voter registration	Provisional ballots	Provisional envelopes	Magnifying aid	Privacy sleeve			
National Guard Armory		~	, √		1	\ \ \								 	1	1	٧	7	7	}						
Richard J. Murphy School	V	V	7	V	7	X				,				Ý	7	V	v	v	7	<u> </u>						
Savin Hill Apartments	Ą	V	V	V	v	X		V	X	X	X	X	Х	V	X	X	X	X	X	V	X	X	X	X	X	
Edward Everett School	√_	7	1	V	V	1		X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	
St. Williams School	. √	V	V	X	V	V		X	X	Х	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	
Dorchester House	7	7	- V	7	V	V	<u> </u>	R	R	R	R	R	٧	R	R	R	R	R	V	S	S	S	S	S	V	
Pasciucco Apartments		1	V	7	7	V		R	R	R	R	R	N	R	R	R	R	R	V		-	1	 		1	
Early Learning Center	V	V	V	1	17	V		R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	7	
Downtown				-		1		1			<u> </u>					1		 		 	1	 	1	 	1	
City Hall	V	V	V	V	₹	1		1	7	17	V	7	7	 	<u> </u>	<u> </u>	 -	1		 	 	 	1	 		
Christopher Columbus Elderly Housing	V	7	7	V	1	√		V	V	V	V L	√ 	V							Ţ		† · ·				
Fenway							<u> </u>	<u> </u>	<u> </u>	ļ		<u> </u>		<u> </u>	L		<u> </u>	<u> </u>		<u> </u>		İ	<u> </u>		<u> </u>	
Morville House	1	1	\ \frac{1}{\sqrt{1}}	1 7	V			U	Ū	Ü	Ŭ	$\prod \sqrt{}$	Γv	Ü	Ū	U	U	V	N	Ţ.	[v		V	3	<u> </u>	
YWCA	V	V	N	V	٧	V		U	U	U	U	V	V	U	U	U	Ü	V	N	R	R	R	R		,	
Mission Hill																										
Robert & Theresa Parks Comm. Ctr.	V	V	V	V	√ 	V		V	\\	V	√	√	V													
Simmons College	1	1	7	77	13	\ \ \ \		7	X	X	V	$\sqrt{}$	V						}	V	-	1				
South End																									T	
Tent City Blackstone School	/ 1 X	17	17	1 1	17	1 4		17	17	1 7	7	U	\ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \	ับ	1	-	Ü	U	[- ₇	\ \frac{1}{}	$\int V$	1-7	17	$\frac{1}{R}$	/_√	

Case 1:05-cv-11598-WGY-PBS-SLL Document 90-3 Filed 07/24/2007 Page 8 of 9

ATTACHMENT C - INTERPRETERS

Poli Site	Chinese	Vietnamese	Spanish
and Ward Precinct	Interpreters	Interpreters	Interpreters
Back Bay			
BU – Myles Standish Hall	1	0	1
Brighton			
Academy Hill Library	1		
JCC for the Elderly	2-3		
Alexander Hamilton School	2		
Thomas A. Edison School	1		
Chinatown			
Josiah Quincy School	4	1	111
YWCA of Boston	3		
Franklin Institute	3		
Dorchester			
St. Mark's School	1	3	11
Patrick O'Hearn School	_1	2	1
Branch Library		1	
VietAID Community Center		2	
National Guard Armory			
Richard J. Murphy School			
Savin Hill Apartments		1	<u> </u>
Edward Everett School	. 1	1	<u> </u>
St. Williams School	1	11	<u> </u>
Dorchester House		11	<u> </u>
Pasciucco Apartments		1	<u> </u>
Early Learning Center			11
Downtown		<u> </u>	<u> </u>
City Hall	11	_ _	<u> </u>
Christopher Columbus Elderly Housing	1		
Fenway		<u> </u>	<u> </u>
Morville House	1		11
YWCA	1		1
Mission Hill			
Robert & Theresa Parks Comm, Ctr.	2		22
Simmons College		<u> </u>	
South End		<u> </u>	<u></u>

AALDEF to Boston Election Department Attachment C: Interpreters January 5, 2006 Page 2

Poll Site and Ward Precinct	Chinese Interpreters	Vietnamese Interpreters	Spanish Interpreters				
Tent City							
Blackstone School	1		4				
	1						

October 10, 2006

Geraldine Cuddyer, Chairwoman Election Department 1 City Hall Plaza, Room 241 Boston, Massachusetts 02201 Facsimile: 617-635-4483

Observations of Primary Elections on Sept. 19, 2006

Dear Chairwoman Cuddyer:

We are writing to summarize our observations from monitoring the September 19, 2006 Primary Elections for compliance with the federal Voting Rights Act, Help America Vote Act, Memorandum of Agreement and Settlement entered on September 15, 2005 in the United States District Court for the District of Massachusetts, and state statute. We also documented other barriers encountered by Asian American and Latino voters.

As you know, the Asian American Legal Defense and Education Fund is a non-partisan civil rights organization that protects and promotes the voting rights of Asian Americans. We observed nineteen polling sites throughout Boston and have summarized our observations and recommendations below. We provide more details by poll site in the attachments.

A. More Interpreters and Bilingual Poll Workers Should be Hired:

We commend the city for its efforts in appointing bilingual poll workers and interpreters, but more must be done to increase interpreter turnout on the day of the elections. Out of all the polling locations we visited, we found:

- 2 out of 8 total Chinese language interpreters assigned were missing;
- 1 out of 10 Vietnamese language interpreters assigned was missing;
- and 4 out of 7 Spanish language interpreters assigned were missing.

At McKinley School (Ward 4 - Precincts 1& 3), a voter had difficulty voting because there was no Chinese language interpreter although one was assigned. Poll workers were unable to effectively explain to her the purpose of voting in a primary election. It was also not until after she cast her vote that they explained her right to bring her own translator. At Edward Everett School (13-9), we documented that the one Vietnamese language interpreter left while the polls were still open. At Myles Standish (5-10), although a Spanish interpreter sign was present, the actual interpreter was not.

B. Interpreters Should Proactively Assist Voters:

We are concerned about the helpfulness of the interpreters during the primary election. At the Saint William School (13-10), we observed that when two Asian American voters arrived at the table, the Vietnamese language interpreter walked away instead of offering assistance. At Josiah Quincy School (3-8), Vietnamese and Spanish language interpreters AALDEF to Boston Election Department Election Observations, Primary 2006

October 10, 2006 Page 2 of 4

were not proactive in approaching and assisting voters. At Viet-AID Community Center (15-7, 15-8), a Vietnamese American voter had trouble understanding poll workers, and the interpreters were preoccupied talking to voters outside and did not assist this voter immediately.

Interpreters also need to wear prominent nametags and be stationed at the entrance of the polling site so they can be identified easily. At Franklin Institute (5-1), it was difficult to identify the interpreters because their nametags were not visible. It was also difficult to distinguish immediately between the Chinese and Vietnamese language interpreters. Interpreters should wear nametags written in the language(s) they can speak.

We urge the Election Department to instruct interpreters to be more proactive in approaching voters and offering assistance. In addition, prominently placed nametags and signs should be used to make interpreters clearly identifiable.

C. Translated Materials Need Improvement:

The "Election Law Violations" sign reads in Vietnamese "A fine of twenty dollars..." instead of "A fine of not more than one hundred dollars..." This sign should be revised and all others reviewed for further errors.

The most serious infraction was that ballots did not present transliterated candidates' names in Chinese or Vietnamese. Without the transliterated names, voters had difficulty identifying their candidates of choice. These transliterated names are the way candidates are known within the community. In Asian-language media, candidates are referred to by their transliterated names. Candidate campaign literature and voter guides use these transliterated names as well. This omission forced members of the Chinese Progressive Association to stand outside at least two poll sites with large blow-ups of the ballot with hand-written names transliterated for voters. We called in this complaint at 11:30AM on election day. This represents a major concern for our community and must be rectified.

D. All Translated Materials Must Be Visibly Available:

We found many translated materials and signs to be either hidden, unopened, or simply missing altogether. The multilingual "Voters' Bill of Rights" and "Instructions to Voters' signs were frequently missing from poll sites. Very often translated provisional ballot affirmations and information sheets were missing as well. In numerous instances, the magnifying aid, needed to read the translated materials because the print is too small, was not provided at all. Wardens complained to us that they had not received these signs and other materials from the Election Department.

In other cases, we found that poll workers often had the materials listed above but failed to remove them from their packaging, cast them off to the side, or misplaced them at another table.

- At Patrick O'Hearn School (16-1, 16-4), materials translated in Vietnamese were hidden in an envelope rather than resting on the table in plain view.
- At St. Mark's School Hall (16-3, 16-6), the warden said that he was unaware of what materials needed to be in plain view.

AALDEF to Boston Election Department Election Observations, Primary 2006

October 10, 2006 Page 3 of 4

- At Richard J. Murphy School (16-5), three missing signs were found sitting inside an interpreter's folder rather than hung up on a wall.
- At the National Guard Armory (16-2), poll workers did not present Vietnamese language materials because they had never bothered to look through their envelope of Vietnamese materials in the first place.

The poor presentation of translated voting materials undermines their utility and prevents language minority voters from exercising their right. We urge you to better train poll workers to make translated signs and materials visibly available.

E. Improper Poll Worker Conduct and Comments:

At the YWCA of Boston (3-7), a clerk commented about missing translated materials, "If they [Asian Americans] really want to vote, they'll figure it out." He completely disregarded the need to have multilingual materials available.

At Savin Hill Apartments (15-6), a police officer rudely interrupted a Vietnamese language interpreter while speaking to a voter. The interpreter was trying to explain to the voter that only those affiliated with a political party can vote in the primary election. Without giving a reason, the police officer abruptly ended the conversation and sent the voter to the check-in table where poll workers only spoke English.

Lastly, the warden at the National Guard Armory (16-2) demonstrated insensitivity and ignorance towards our observer. He presented her the Vietnamese ballot saying, "Here's the one in your language." He assumed our representative spoke Vietnamese based on her appearance. She is of Chinese descent and speaks Chinese and English. When politely corrected, he showed blatant disregard for the distinction by responding, "Oh whatever, you know...Asian, it's all the same."

We urge the Election Department to train all their poll workers on proper and improper conduct with specific attention towards language minorities and racial and ethnic minorities.

F. Poll Worker Training:

We also attended a Poll Worker Training on September 19 at Boston City Hall. The trainer was Martin Cain. About 50 people attended, of whom six we identified as Asian American. However, four of them arrived late, some 45 minutes late, and missed a great deal of material.

Overall the training was comprehensive. The trainer reviewed relevant election laws, translated signs, differences between interpreters and bilingual elections officials (page 10), independent observers and monitors (page 12), and Language Assistance and Section 208 of the Voting Rights Act (page 20). Unfortunately, the trainer skipped the section on being courteous to voters and sensitive to racial and ethnic minorities (page 5).

The training was long and could be more effective by offering a break period in the middle. The Election Department should also obligate poll workers to complete trainings AALDEF to Boston Election Department Election Observations, Primary 2006 October 10, 2006 Page 4 of 4

in their entirety. Third, trainers should stress sensitivity towards racial and ethnic minorities.

G. Other Concerns

At Thomas A. Edison School (22-8), a federal observer reported that two Chinese American voters were not listed in the voter book. We received similar complaints in prior elections. Undoubtedly, there are errors and omissions in the database of registered voters and the accuracy of voter lists needs to be improved.

Voters whose names are missing from voter lists are allowed to vote by provisional ballot. But if there are discrepancies or if voters' original voter registration forms were lost, they are not registered and their ballots are not counted. We believe that provisional ballots, or their envelopes, should be used to correct voter registration errors and omissions. A number of other states, such as Maryland, Michigan, New Mexico, Colorado, Georgia, and California, have adopted such a practice. HAVA's legislative intent also requires this remedial measure. We believe that when voters have taken all the necessary steps to register to vote, but some error may have prevented them from being registered or from having their votes counted, corrective measures must be put into place. We hope you will consider this recommendation to use provisional ballot to update, correct information, and register new voters.

Overall, we commend the Election Department in its efforts to comply with the settlement in U.S. v. Boston, but more work still needs to be done. We hope you will consider our concerns and recommendations for improvement. If you have any questions, please do not hesitate to contact us at (212) 966-5932. Thank you.

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Glenn D. Magpantay

Staff Attorney

Brian Redondo

Voting Rights Public Education Coordinator

Enclosed:

Attachment A. Poll Sites Monitored by AALDEF

Attachment B. Detailed Observations by Poll Site

October 10, 2006

Michelle K. Tassinari Legal Counsel Elections Division Secretary of the Commonwealth McComack Building, Room 1705 One Ashburton Place Boston, MA 02108 FAX: (617) 742-3238

EMAIL: elections@sec.state.ma.us

Re: Observations of Massachusetts Primary Elections, September 19, 2006

Dear Ms. Tassinari:

The Asian American Legal Defense and Education Fund (AALDEF) is a nonpartisan civil rights organization that protects and promotes the voting rights of Asian Americans.

We monitored the Massachusetts Primary Election in Boston, Lowell, and Quincy on Tuesday, September 19, 2006. We also received complaints of voting problems from Asian American voters. We monitored for compliance with the Voting Rights Act, Help America Vote Act (HAVA), the Memorandum of Agreement and Settlement that was reached between the City of Boston and U.S. Department of Justice in *U.S. v. Boston*, Civ. No. 05-11598 (D. Mass. entered on Sept. 15, 2005), and the recently adopted State House Bill No. 4942, which amended Massachusetts General Laws, chapter 54, section 40 to conform with the settlement and provide for language assistance in state and federal elections.

We have monitored prior elections in Boston, Lowell, and Quincy since 2002. After each election we shared our findings with local elections officials and you to seek improvements. On September 19, 2006, we monitored twenty-eight poll sites in Massachusetts. Enclosed please find two letters that we sent to local elections officials in Boston and Lowell which highlight our observations. A summary of our observations is provided below.

A. Boston

We observed several problems in Boston. Seven out of the twenty-five interpreters assigned at poll sites we monitored were not present. Many interpreters did not wear nametags. Some interpreters did not proactively approach voters. Poll sites did not have signs indicating the availability of interpreters.

Translated voting materials had problems. Vietnamese interpreters complained that the "Election Law Violations" sign was not translated correctly. Translated voting materials

AALDEF to Secretary of the Commonwealth Primary Election Observations

October 10, 2006 Page 2 of 4

were often missing. Some workers claimed they had not received such items while others overlooked the need to make these materials available. We also documented three instances of poll worker ignorance and insensitivity towards Asian Americans.

The most serious infraction was that ballots did not present transliterated candidates' names in Chinese or Vietnamese. Without the transliterated names, voters had difficulty identifying their candidates of choice. These transliterated names are the way candidates are known within the community. In Asian-language media, candidates are referred to by their transliterated names. Candidate campaign literature and voter guides use these transliterated names as well. This omission forced members of the Chinese Progressive Association to stand outside at least two poll sites with large blow-ups of the ballot with hand-written names transliterated for voters.

We called in this complaint to you on election day at 11:30AM. We informed you that our understanding of the settlement is that it requires fully translated ballots in the city of Boston in Chinese and Vietnamese. This includes the transliterations of candidates' names. Other jurisdictions covered under the Voting Rights Act for bilingual ballots also transliterate candidates names.

AALDEF had a conversation with John Tanner, the Chief of the Voting Section of the U.S. Department of Justice on or around Sept. 15, 2005 and asked if the settlement included fully translated ballots. Mr. Tanner assured us that the settlement required transliterations of candidates' names. We therefore urge you to transliterate candidates' names on ballots for the upcoming general elections in November.

B. Lowell

Lowell now voluntarily offers voting materials translated in Khmer for it's growing Cambodian American population. We believe this will remedy the efforts of past voter disenfranchisement. However, at almost every poll site in Lowell we visited, nearly all the translated materials were missing, hidden, or unavailable to voters. At one site, all the translated materials were still in their original packaging sitting in a box. At the others, poll workers claimed they had not received these materials. Poll sites also had inadequate, inconsistent signage. We urge the Elections Division to translate the "Vote Here," "Instructions to Voters," "Interpreter Available," and Directional Arrow signs in Khmer and Spanish to assist voters.

C. Quincy

Quincy now voluntarily offers language assistance, including interpreters and some translated voting materials. We were pleased to find that all three poll sites visited had Chinese and Vietnamese Voters' Bill of Rights signs. We suggest that poll sites post translated signs at their front entrances to help new voters locate them. We also urge that the city translate the "Election Law Violations" (blue) and "Instructions to Voters" (orange) signs. Because these signs are already provided by the Massachusetts Secretary of State, Quincy can carry out this recommendation.

AALDEF to Secretary of the Commonwealth Primary Election Observations October 10, 2006 Page 3 of 4

D. Woburn - Discourteous Poll Workers

We received a complaint from a Vietnamese American voter in Woburn, Kimberly Truong of 295 Salem Street, #88. Ms. Truong was very discouraged by the unhelpfulness of the poll workers at the Goodyear School Gymnasium at 41 Orange Street, Ward 5, Precinct 1. She said, "some of them looked at me like I didn't belong there." When she first arrived, her address could not be found and she was told she could not vote there. After she insisted that she was at the correct poll site, she was directed to another table where her address was listed. However, the poll workers did little to assist her in casting her ballot even after she had asked for instruction. She believes that she might have miscast her ballot. We urge you to investigate the matter and ensure her vote is counted.

E. Provisional Ballots

As we have reported to you that voters in prior election complained that their names were missing or information was incorrect in lists of registered voters. This year, at Thomas A. Edison School in Boston, a federal observer reported that two Chinese American voters were not listed in the voter book. Undoubtedly, there are errors and omissions in the database of registered voters and the accuracy of voter lists needs to be improved.

Voters whose names are missing from voter lists are allowed to vote by provisional ballot. But if there are discrepancies or if voters' original voter registration forms were lost, they are not registered and their ballots are not counted. We believe that provisional ballots, or their envelopes, should be used to correct voter registration errors and omissions. A number of other states, such as Maryland, Michigan, New Mexico, Colorado, Georgia, and California, have adopted such a practice. HAVA's legislative intent also requires this remedial measure. We believe that when voters have taken all the necessary steps to register to vote, but some error may have prevented them from being registered or from having their votes counted, corrective measures must be put into place.

Massachusetts General Laws, chapter 54, section 76 empowers the Secretary of State to "promulgate regulations to achieve and maintain accuracy, uniformity and security ... in the procedures for casting provisional ballots." Mass. Gen. Laws Ch. 54 § 76C(k). We hope you will consider this recommendation to use provisional ballot to update, correct information, and register new voters.

A number of changes are required to improve the administration of elections in Massachusetts. More must be done at the state and local levels to meet the needs of Massachusetts' growing Asian American electorate, a large percentage of which is limited English proficient. Poll workers must better understand how to properly administer the elections and abide by voters rights under state and federal law. We urge you to investigate these issues and to consider recommendations for improvement. If you have any questions, please feel free to call us at 212-966-5932, ext. 206.

Case 1:05-cv-11598-WGY-PBS-SLL

Document 90-5

Filed 07/24/2007

Page 4 of 5

AALDEF to Secretary of the Commonwealth Primary Election Observations

October 10, 2006 Page 4 of 4

Sincerely

Glenn D. Magpantay

Staff Attorney

Brian Redondo

Voting Rights Public Education Coordinator

List of Attachments:

- A. Poll Sites Monitored by the Asian American Legal Defense and Education Fund
- B. Letter to Boston Election Department Geraldine Cuddyer, Chairwoman October 10, 2006
- C. Letter to Lowell Elections Commissioners Gail Cenik, Office Manager October 10, 2006
- D. Voter Information

A. Boston Poll Sites:

AALDEF to Secretary of the Commonwealth
Primary Election Oberservations - Attachment A

October 10, 2006 Page I of I

Poll Sites Monitored by the Asian American Legal Defense and Education Fund during the Primary Elections on September 19, 2006

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YWCA Boston	40 Berkeley Street	Ward 3	Precinct 7
Metropolitan Community Room	38 Oak Street	Ward 3	Precinct 8
fcKinley School 90 Warren Avenue		Ward 4	Precincts 1,3
Franklin Institute	465 Tremont Street	Ward 5	Precinct 1
Myles Standish Hall	30 Bay State Road	Ward 5	Precinct 10
Robert & Theresa Parks Community Building	2 New Whitney Street	Ward 10	Precinct 4
Edward Everett School	71 Pleasant Street	Ward 13	Precinct 9
Saint William School	100 Savin Hill	Ward 13	Precinct 10
Savin Hill Apartments	130 Auckland Street	Ward 15	Precinct 6
Viet-AID Community Center	42 Charles Street	Ward 15	Precincts 7,8
Patrick O'Hearn School	1669 Dorchester Avenue	Ward 16	Precincts 1,4
National Guard Armory	70 Victory Road	Ward 16	Precinct 2
St. Mark's School Hall	Samoset Street	Ward 16	Precincts 3,6
Richard J. Murphy School	1 Worrell Street	Ward 16	Precinct 5
Branch Library	690 Adams Street	Ward 16	Precinct 8
Jewish Community Housing for the Elderly	30 Wallingford Road	Ward 21	Precinct 13
Academy Hill Library	40 Academy Hill Road	Ward 22	Precinct 3
Thomas A. Edison School	60 Glenmont Road	Ward 22	Precinct 8
Alexander Hamilton School	198 Strathmore Road	Ward 22	Precinct 16
B. Lowell Poll Sites:			
Bailey School	175 Campbell Drive	Ward 3	Precincts 1,2
Morey School	114 Pine Street	Ward 4	Precinct 1
Veterans of Foreign Wars	190 Plain Street	Ward 4	Precinct 2
Rogers School	43 Highland Street	Ward 4	Precinct 3
Senior Center	276 Broadway Street	Ward 7	Precincts 1,2,3
James Daley School	150 Fleming Street	Ward 8	Precinct 2,3
C. Quincy Poll Sites:			
North Quincy High School	318 Hancock Street	Ward 5	Precincts 1
Sacred Heart School	370 Hancock Street	Ward 6	Precinct 2
Atlantic Middle School	86 Hollis Avenue	Ward 6	Precinct 4

January 12, 2007

Geraldine Cuddyer, Chairwoman Election Department Boston City Hall 1 City Hall Plaza, Room 241 Boston, Massachusetts 02201

Re: Observations from the 2006 General Elections

Dear Chairwoman Cuddyer:

This letter summarizes our observations from monitoring the November 7, 2006 elections for compliance with the Voting Rights Act, the Help America Vote Act ("HAVA"), and the Memorandum of Agreement and Settlement ("Agreement") entered on September 15, 2005, in the United States District Court for the District of Massachusetts. In addition, this letter summarizes barriers encountered by Asian American and Latino voters. We thank you once again for allowing us to conduct these activities, and hope to continue to work with your office to improve voting procedures for all Boston voters.

As you know, the Asian American Legal Defense and Education Fund is a nonpartisan civil rights organization that protects and promotes the voting rights of Asian Americans. For our efforts during the General Elections, we collaborated with Asian American Lawyers Association of Massachusetts, Greater Boston Legal Services/Asian Outreach Unit, Vietnamese American Initiative for Development, and the law firm of Weil, Gotshal & Manges.

On November 7, 2006, we observed 55 precincts at 47 poll sites targeted for Chinese, Vietnamese, or Spanish language assistance. The poll sites we monitored are listed in Attachment A. Attachment A also indicates the poll sites at which we conducted nonpartisan, anonymous surveys after voters had voted or were unable to vote.

We appreciate the City of Boston's efforts to make the elections accessible to limited English proficient voters. Several of our observers remarked that voters were treated more respectfully during this election than in previous elections. However, some issues continue to linger, particularly at poll sites that were problematic in past years as well. We highlight the main issues below; specific observations of each of the 47 poll sites are contained in Attachment B.

A. Voter Survey Results

We surveyed 305 voters at five poll sites in our multilingual nonpartisan exit poll. The largest Asian ethnic groups surveyed were Chinese (61%) and Vietnamese (34%). Voters' native languages were mostly Cantonese (45%), Vietnamese (34%), and Mandarin (3%). Only 10% identified English as their native language.

AALDEF to Election Department Election Observations, General 2006

The following is an overview of our survey respondents:

- 82% were naturalized citizens.
- 12% were first-time voters.
- 28% first registered to vote after January 1, 2003.
- 65% were limited English proficient.
- 62% used an interpreter provided by the City or brought their own interpreter.
- 65% used translated written materials provided by the City or by a community group.

These statistics confirm that a large number of Asian American voters are limited English proficient. Consequently, many of Boston's Asian American voters prefer voting with the assistance of an interpreter or translated written materials, topics discussed in Sections B through D below.

In addition, our voter survey reveals the most common complaints of Asian American voters:

- 41 voters were required to show identification.
- 8 were required to vote by provisional ballot.
- 7 could not be found on the list of registered voters.
- 5 complained that voting machines were broken.

We discuss the most common complaints in Sections E through G.

B. Multilingual Signs and Translated Voting Materials

Paragraph 1 of the Agreement requires the City to provide translations of "registration or voting notices, forms, instructions, assistance or other materials or information relating to the electoral process, including ballots," yet nearly every poll site we observed lacked several of the required multilingual signs. The items most notably absent were the "Election Law Violations" signs, missing from at least 38 sites (or 81% of all sites monitored), and the "Tell Us About Your Voting Experience" flyers, missing from at least 34 sites (or 72% of all sites monitored). These multilingual signs appeared to be missing from the poll sites altogether, not merely misplaced. We encourage the City to reassess its method of delivery and ensure that all multilingual signs are properly distributed to the targeted poll sites.

A number of poll sites did not have the translated voting materials displayed at the check-in tables. Paragraph 12 of the Agreement requires the City to train poll workers to make translated materials available to voters in an appropriate manner, yet many poll workers did not know how to properly make these materials available. In general, poll workers immediately displayed the translated voting materials as soon as our observers inquired about them, which suggests that better compliance could be achieved easily with improved poll worker trainings.

In a few instances poll workers were both uninformed and unwilling to display the translated voting materials properly. For example, the warden at Christopher Columbus Elderly Housing

AALDEF to Election Department Election Observations, General 2006

(3-1) insisted that the translated materials did not need to be displayed until a voter requested them. At the Vine Street Community Center (8-7), poll workers considered Spanish ballots placed in a black box behind the check-in table "easily accessible." The warden at Richard J. Murphy School (16-5) went so far as to instruct poll workers to place the translated materials back into the box after our observer left.

We were troubled that so many poll workers believed that it was acceptable merely to have translated materials available upon request, since a limited English proficient voter would not know to request translated materials if he or she did not even know of their existence. This was the case at the Patrick O'Hearn School (16-4), where a Vietnamese voter complained that ballots were available only in English and Spanish. In fact Vietnamese ballots were available, but they had been placed on a back table. In light of these incidents, we urge the City to make explicitly clear to poll workers that the translated materials must be displayed on the check-in tables, regardless of the poll worker's opinion of what location is easily accessible to voters.

The following list indicates poll sites where poll workers had misplaced or left unopened at least half of the required translated voting materials:

- City Hall (3-6)
- Tent City Community Room (4-2)
- YWCA (4-5, 4-8)
- Morville House (4-6, 4-7)
- Copley Square Library (5-9)
- Boston University, Myles Standish Hall (5-10)
- Blackstone School (8-2)
- Vine Street Community Center (8-7)
- ETC Building (9-1)
- Fire Station (9-2)
- Edward Everett School (13-9)
- Saint William School (13-10)
- Patrick O'Hearn School (16-4)
- John D. Philbrick School (18-7)
- Woodbourne Apartments (19-7)
- Boston Arts Academy (21-1)
- Boston University, Lab (21-2)
- Harvard-owned building (22-2)

In addition, it appears that translated materials were entirely missing from the sites listed below. The absence of these materials may have been due to no fault of the fault of the poll workers, but rather due to serious problems with the City's system of distributing translated materials.

Morville House (4-6) Chinese supply envelope contained provisional ballots in English only.

¹ The wards and precincts of poll sites are indicated as (ward # - precinct #).

Election Observations, General 2006

Page 4 of 8

- YWCA (4-8)

 Entire poll site was missing Spanish materials.
- Boston University, Myles Standish Hall (5-10) Entire poll site was missing Spanish materials.
- Viet-AID Community Center (15-7, 15-8)

 Entire poll site was missing Vietnamese and Spanish materials.
- National Guard Armory (16-2) Entire poll site was missing Vietnamese provisional ballot materials. A poll worker stated that these materials were missing during a previous election as well.
- Lower Mills Library (17-13)
 Entire poll site was missing Vietnamese materials.

C. Translation and Transliteration of Candidates' Names on Ballots

A major concern of the Asian American community is the translation/transliteration of candidates' names into Chinese and Vietnamese. Limited English proficient voters typically know their candidates by their translated/transliterated names, appearing in Asian-language media outlets, advertising, public notices, and campaign literature. Without properly transliterated names, voters have difficulty identifying their candidates of choice. In our conversations with attorneys at the U.S. Department of Justice, we understand that the Agreement requires the translation and transliteration of candidates' names. To achieve this, we recommend the following method:

First, standard translations/transliterations of candidates' first names and common last names should be employed. Many common English names (such as John, George, William, Mary, and Christine) and common last names and last names which are derivatives of common first names (such as Johnson, Johnston, and Williams) already have widely accepted translations/transliterations. These can be found in many English-to-Chinese dictionaries. Attachment C provides two examples.²

Second, when transliterating uncommon names, the City should use standard phonetic transliterations of vowels and consonants in consultation with Chinese- and Vietnamese-language newspapers and/or Advisory Task Force members. When certain transliterated names are already in public use, the City should use these names on ballots.

Finally, candidates should have the right to select or alter the translations/transliterations of their names that will appear on ballots.

² Oxford University Press, Oxford Advanced Learners' English-Chinese Dictionary (6th ed. 2004) (Appendix: Common First Names), and Foreign Language Teaching and Research Press, Dictionary of English Surnames and Christian Names (2001) (first pages of sections "A," "B," and "C").

Page 5 of 8

We hope that you will consider this process for translating and transliterating candidate names, which will enable voters to vote independently and privately, regardless of English language proficiency.

D. Oral Language Assistance

Paragraphs 6, 8, and 9 of the Agreement further provide for the recruitment and training of bilingual election officers, yet our observers reported that there were no interpreters at several poll sites, even though they fell under the U.S. Department of Justice's targeting formula. Of the sites we monitored,

- Five out of 24 (or 21%) Chinese interpreters were absent;
- Three out of 18 (or 17%) Vietnamese interpreters were absent; and
- Four out of 26 (or 15%) Spanish interpreters were absent.

According to our voter survey, 38% of voters who wished to receive oral language assistance could not find interpreters who spoke their language or dialect. The absence of a Chinese interpreter created a problem at Boston University's Myles Standish Hall (5-10), where poll workers were unprepared for the arrival of Chinese-speaking voters. Poll workers had difficulty explaining that they needed the voters' addresses.

We support the City's efforts to broaden the pool of poll workers by offering split shifts. Nevertheless, some interpreters still arrived late to their assigned poll sites or were not available for their entire shifts. This presented an obstacle for a Vietnamese-speaking voter at the Catherine F. Clark Apartments (13-7), who was illiterate in both English and Vietnamese. Because she voted without the assistance of an interpreter, she was not certain whether she had cast votes for her desired candidates.

The sites that were staffed with interpreters were not always readily accessible to limited English proficient voters due to the failure of poll workers to post signs, wear name tags, or actively approach voters. The "Spanish Interpreter Available" sign was not posted at St. Mark's School Hall (16-3, 16-6), and our observer was unable to locate the interpreter until he asked other poll workers to identify her. In addition, we observed that interpreters at the Franklin Institute (5-1) and Annapolis Apartments (13-6) were wearing generic name tags or inspector name tags, while interpreters at City Hall (3-6), Vine Street Community Center (8-7), and Viet-AID Community Center (15-7, 15-8) wore no name tags at all.

Finally, our observer noted that St. Mark's School Hall (16-3, 16-6) needed an additional interpreter because the site's only Vietnamese interpreter was overworked.

E. Poorly Trained Poll Workers

1. Inadequate Knowledge of Election Procedures

The majority of poll workers were knowledgeable and courteous to voters. Indeed, we had observed a poll worker training at City Hall in August and found it to be quite comprehensive.

On Election Day, however, many voters still complained that poll workers were poorly trained. Forty-one of our survey respondents complained that they were required to present ID. HAVA requires ID only of first-time voters who registered by mail after January 1, 2003, yet several of the complaining voters were not first-time voters.

- The Chinese interpreter at the ETC Building (9-1) asked each Chinese-speaking voter for his or her ID. Because the other poll workers at the site properly asked non-Chinese voters for their addresses, the result was that only Chinese voters were made to show ID.
- A poll worker at Catherine F. Clark Apartments (13-7) asked Nhia Thi Le for her ID although she had registered to vote prior to 2003.

The improper ID requests must be corrected immediately, and we strongly urge the City to ensure that poll workers know when they may ask voters to produce ID.

Aside from the improper ID requests, we received complaints regarding an assortment of other problems:

- At the Savin Hill Apartments (15-6), Vietnamese voters were not provided with Vietnamese ballots. Rather, the voters had to carefully align specimen ballots with the English ballots that they had to fill out.
- After an elderly Vietnamese woman voted at the Viet-AID Community Center (15-7, 15-8), poll workers informed the voter that her vote did not go through and did not offer any explanation as to why or if there was any remedy.
- The Vietnamese interpreter at Florian Hall (16-12) was unfamiliar with technical terms such as "provisional ballot."
- The Chinese interpreter at the ETC Building (9-1) did not offer a magnifying aid (which was available) to any elderly voter who struggled to read the ballot.

We ask you to investigate whether poll workers at these sites were poorly trained and, if necessary, to take remedial measures.

2. Lack of Cooperation with Monitoring Efforts

To achieve the legal requirement that elections be held in public view, Massachusetts General Law Chapter 54, Section 35, and 950 CMR 53.03(18) authorize election observers inside poll sites. Most poll wardens were cooperative with our observers. The exceptions included the wardens at Boston Arts Academy (5-2) and Boston University's Myles Standish Hall (5-10), where they initially refused to allow our observers to stay inside the poll sites. At the John D. Philbrick School (18-7), the observer was not permitted near the precinct table. In addition, at the Boston Latin Academy (12-2), the warden behaved strangely and announced loudly that she couldn't believe that AALDEF, an organization defending the rights of Asian Americans, wished to see the poll site's Spanish-language materials. This warden also refused to allow the observer

Filed 07/24/2007

Page 7 of 10

January 12, 2007 Page 7 of 8

AALDEF to Election Department Election Observations, General 2006

to verify whether provisional ballot materials were present. We hope that in future elections poll workers are notified of our planned presence so that the monitoring process will run more smoothly.

F. Inadequate Notice and Poll Site Confusion

As in prior years, voters complained of inadequate notice of their assigned poll sites. Changes were extremely disruptive and disenfranchised voters. For example, at the Catherine F. Clark Apartments (13-7), poll workers were unable to find Mau Bui (of 998 Dorchester Avenue) in the voter roll book and told her to visit another poll site. Ms. Bui left without voting, and it seemed that she was so discouraged that she would not go on to the other poll site.

Voters also complained about misdirection within correct poll sites. At the Catherine F. Clark Apartments (13-7), George Lee (of 32 Harbor View Street) was misdirected to an incorrect check-in table, where his name was not listed in the roll book. A poll worker was about to provide Mr. Lee with a provisional ballot when the voter recognized the error on his own and checked in at the correct table.

We encourage the City to make a more concerted effort to address notice and poll site confusion. If poll site changes are made, then separate and unique notices must be mailed to clearly inform affected voters that their poll sites have changed. Such notices should be in the voters' languages, which can be determined by looking at the languages in which they complete their voter registration forms. In addition, poll workers should receive training on how to direct voters within poll sites in a more effective manner.

G. Provisional Ballots

Every year Asian Americans complain that their names are missing from or misspelled on registration lists, or that their addresses are incorrect. In this election, seven voters complained to us in our survey that their names were missing from lists of registered voters. HAVA requires that voters whose names are missing from voter lists be allowed to vote by provisional ballot. When this occurs, their registrations are confirmed and their ballots are counted. But we have found that sometimes voters' original voter registration forms were lost or inputted incorrectly, and thus their ballots were not counted. Voters' provisional ballot envelopes already contain identical information as contained in their original voter registration forms. We urge the Election Department to adopt an easier approach, and use provisional ballots to correct voter registration errors and omissions. When voters have taken all the necessary steps to register to vote, but some error prevented them from being registered or from having their votes counted, corrective measures must be put into place. This will ensure that voters can vote in future elections.

H. Recommendations

In conclusion, we recommend that the City make the following improvements:

- Reassess the method of delivering multilingual signs and translated written materials and ensure that they are properly distributed to the targeted poll sites.
- Provide translations or transliterations of candidates' names, using a standard method such as the one described above.
- Mail conspicuous notices clearly informing voters in their preferred language that their poll sites have changed.
- Use provisional ballots to correct voter registration errors and omissions from registration lists.

With respect to poll worker trainings, we recommend clarifying the most common points of confusion:

- Poll workers should learn when they may legally ask voters for identification.
- Interpreters need better instruction on election procedures and how to assist voters more proactively.
- All multilingual signs and translated materials must be displayed in the appropriate places, regardless of whether poll workers believe the voters need them.
- Poll workers should be advised that our monitors are authorized to be inside poll sites.

Overall, we commend the Election Department in its efforts to comply with the Agreement. We hope you will consider our concerns and recommendations for improvement. If you have any questions, please do not hesitate to contact us at (212) 966-5932. Thank you.

Sincerely,

Glenn D. Magpantay

Staff Attorney

cc:

William F. Sinnott, Kate Cook, City of Boston Law Department Michelle K. Tassinari, Office of Legal Counsel of the Commonwealth of Massachusetts Chris Coates, James Walsh, U.S. Department of Justice David King, John F. Kennedy School of Government

Enclosures:

Attachment A – Poll sites monitored by AALDEF

Attachment B – Detailed observations by poll site

Attachment C - Chinese translations of common English names

Election Observations, General 2006 - Attachment A

Page 1 of 2

Attachment A

Poll Sites Monitored by the Asian American Legal Defense and Education Fund During the General Elections on November 7, 2006

Poll Site	Address	Ward	Precinct
Paris Street Community Center	112 Paris Street	Ward 1	Precinct 5
Little Folks Day Care Center	65-67 Trenton Street	Ward 1	Precinct 8
Christopher Columbus Elderly Housing	145 Commercial Street	Ward 3	Precinct 1
City Hall	1 City Hall Plaza	Ward 3	Precinct 6
YWCA Boston *	40 Berkeley Street	Ward 3	Precinct 7
Metropolitan Community Room *	38 Oak Street	Ward 3	Precinct 8
McKinley School	90 Warren Avenue	Ward 4	Precincts 1, 3
Tent City Community Room	130 Dartmouth Street	Ward 4	Precinct 2
YWCA	316 Huntington Avenue	Ward 4	Precincts 5, 8
Morville House	100 Norway Street	Ward 4	Precincts 6, 7
Simmons College, Park Science Building	Avenue Louis Pasteur	Ward 4	Precinct 10
Franklin Institute *	465 Tremont Street	Ward 5	Precinct 1
Boston Arts Academy	174 Ipswich Street	Ward 5	Precinct 2
		Ward 21	Precinct 1
Copley Square Library	700 Boylston Street	Ward 5	Precinct 9
Boston University, Myles Standish Hall	30 Bay State Road	Ward 5	Precinct 10
Blackstone School	380 Shawmut Avenue	Ward 8	Precinct 2
Orchard Gardens Elementary School	906 Albany Street	Ward 8	Precinct 3
Vine Street Community Center	339 Dudley Street	Ward 8	Precinct 7
ETC Building	80 West Dedham Street	Ward 9	Precinct 1
Fire Station	700 Tremont Street	Ward 9	Precinct 2
Madison Park Complex, Haynes House	735 Shawmut Avenue	Ward 9	Precinct 4
Robert & Theresa Parks Community Building	2 New Whitney Street	Ward 10	Precinct 4
David E. Ellis School	302 Walnut Avenue	Ward 11	Precinct 3
Boston Latin Academy	35 Townsend Street	Ward 12	Precinct 2

^{*} Monitored poll sites where voter surveys were conducted

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Annapolis Apartments	8 Annapolis Street	Ward 13	Precinct 6
Catherine F. Clark Apartments *	915 Dorchester Avenue	Ward 13	Precinct 7
Edward Everett School	71 Pleasant Street	Ward 13	Precinct 9
Saint William School	100 Savin Hill	Ward 13	Precinct 10
Savin Hill Apartments	130 Auckland Street	Ward 15	Precinct 6
Viet-AID Community Center	42 Charles Street	Ward 15	Precincts 7, 8
Patrick O'Hearn School *	1669 Dorchester Avenue	Ward 16	Precincts 1, 4
National Guard Armory	70 Victory Road	Ward 16	Precinct 2
St. Mark's School Hall	Samoset Street	Ward 16	Precincts 3, 6
Richard J. Murphy School	1 Worrell Street	Ward 16	Precinct 5
Branch Library	690 Adams Street	Ward 16	Precinct 8
Florian Hall	55 Hallet Street	Ward 16	Precinct 12
Woodrow Wilson School	18 Croftland Avenue	Ward 17	Precinct 4
Codman Square Branch Library	690 Washington Street	Ward 17	Precinct 5
Codman Square Apartments	784 Washington Street	Ward 17	Precinct 9
Lower Mills Library	27 Richmond Street	Ward 17	Precinct 13
John D. Philbrick School	40 Philbrick Road	Ward 18	Precinct 7
Woodbourne Apartments	6 Southbourne Road	Ward 19	Precinct 7
Boston University, Lab	111 Cummington Street	Ward 21	Precinct 2
Washington Street Elderly Development	91-95 Washington Street	Ward 21	Precincts 10, 11
Patricia White Apartments	20 Washington Street	Ward 21	Precinct 12
Jewish Community Housing for the Elderly	30 Wallingford Road	Ward 21	Precinct 13
Alexander Hamilton School	198 Strathmore Road	Ward 21	Precinct 16
Honan-Allston Branch Library	300 North Harvard Street	Ward 22	Precinct 1
Harvard-owned building	184 Everett Street	Ward 22	Precinct 2
Academy Hill Library	40 Academy Hill Road	Ward 22	Precinct 3
Thomas A. Edison School	60 Glenmont Road	Ward 22	Precinct 8

Document 90-6 Filed 07/24/2007 Page 10 of 10 January 12, 2007

Page 2 of 2

Case 1:05-cv-11598-WGY-PBS-SLL
AALDEF to Boston Election Department

Election Observations, General 2006 - Attachment A

^{*} Monitored poll sites where voter surveys were conducted

May 29, 2007

Geraldine Cuddyer Chairwoman Election Department Boston City Hall, Room 241 Boston, Massachusetts 02201

> Re: Observations of Special Preliminary Election City Councilor District 2, April 17, 2007

Dear Ms. Cuddyer:

We are writing to review the Asian American Legal Defense and Education Fund's (AALDEF) findings from observing the Special Preliminary Election for Boston City Councilor District 2 on Tuesday, April 17, 2007. We observed the elections for compliance with the Voting Rights Act, the Help America Vote Act, and settlement reached in <u>U.S. v. Boston</u>, entered on September 15, 2005 in the U.S. District Court for the District of Massachusetts. AALDEF worked with Mass VOTE, Chinese Progressive Association, and Greater Boston Legal Services, Asian Outreach Unit to make these observations.

On Election Day, we inspected poll sites and observed the vote at five (5) poll sites and seven (7) precincts in Boston with large percentages of Chinese and Vietnamese voters. Those sites were:

Chinatown Metropolitan Community Room Franklin Institute	38 Oak St. 41 Berkeley St.	3-8 5-1
South End Cathedral High School	1336 Washington St.	9-1, 3-7
Dorchester/South Boston Mary Ellen McCormack Office Bellflower Apartments	345 Old Colony Ave 24 Bellflower St.	7-7 7-8, 7-9

We observed a number of improvements, as well as a few barriers, that Asian American voters encountered while exercising their right to vote.

A. Language Assistance at Poll Sites

We commend the City for fully translating ballots. We observed ballots that had transliterations of candidates' names. The transliteration of candidates names is required under the settlement reached in <u>U.S. v. Boston</u>. We commend the City for finally fully complying with the settlement.

AALDEF to Boston Election Department Special Preliminary Election Observations, April 17, 2007

We observed that particular interpreters were needed at specific poll sites. At the Mary Ellen McCormack Office in South Boston, the interpreter spoke Mandarin and Taiwanese, but noted that a number of Cantonese-speaking voters came to the poll site. A Cantonese-speaking interpreter should be assigned to this poll site.

At the Franklin Institute, the Warden noted that about four visually impaired limited English proficient Chinese voters came to vote. They used the ballot marking device and commented that they enjoyed the experience since they were able to see all the items on the ballot and could vote totally independently without the assistance of an interpreter.

Translated signs were sometimes unavailable. At the Bellflower Apartments, the Massachusetts Voter Bill of Rights sign was missing. At both Cathedral High School and Mary Ellen McCormack Office, the Election Law Violations signs were missing. We hope that you can remind poll workers at these sites of their obligation to post all translated signs.

B. Poll Site Changes and Confusion

A number of changes to poll sites led to voter confusion on election day.

1. Cathedral High School

Cathedral High School absorbed ward-precinct 9-1 which was formerly at the ETC Building and 3-7 formerly at the YWCA of Boston. Cathedral High School was a large improvement from the ETC building which we observed from prior elections was very small, dimply lit, and cramped.

Although we applaud the change, many voters did not know to come to Cathedral High School from their former poll sites. We observed one Asian American voter who was supposed to vote at Cathedral High School but went to his original poll site, the YWCA. He was not given any directions to the High School in Chinese and so he went to the Franklin Institute. He was then redirected to the High School. At least five voters were redirected in this way.

We visited the YWCA and the staff confirmed that a number of voters came to the YWCA looking to vote. There were no formal directions or signs by the Election Department redirecting voters.

One particular poll worker at Cathedral High School said that signs were posted at the former poll sites directing voters to come to the High School but that the wind and the rain knocked them down. Midday the poll worker went to the other sites to repost the signs. We commend her effort.

We also note that the entrance to the Franklin Institute moved from 465 Tremont St. to 41 Berkeley St. This new entrance is around the block and not visible from the old entrance. We suggest that a sign be posted directing voters to the entrance.

Poll site changes often lead to voter confusion. By comparison, when the Election Department moved 3-8 from the Josiah Quincy School to the Metropolitan Community Room, there were

AALDEF to Boston Election Department Special Preliminary Election Observations, April 17, 2007

translated signs at the Quincy School informing voters that the poll sites had moved and directing them the Metropolitan Community Room. In addition to signs, there should be printed directions or a map and bilingual staff at the former poll sites directing voters to the new poll site locations.

2. Bus Transportation

Apparently a large bus was available to transport voters from the ETC building to Cathedral HS. While we commend this effort there were a few problems. No one at the ETC building directed voters to the other poll site or to the bus. No signs were posted or printed directions were available. The bus was identified with a small sign, posted upside-down, saying "Secretary of the Commonwealth, Bus to the Cathedral High School Gym for the District 2 Special Election." The sign was only in English and should have been translated. Again, we commend the effort but we are concerned that, in effect, only English-speaking voters and no Spanish- or Chinese-speaking voters were afforded this opportunity to get to their poll sites. Voting opportunities and assistance must be made available on an equal basis to all voters.

3. High School Student Assistors

We observed that the Mayor's Office assigned high school students to Cathedral High School who were supposed to assist voters who needed to go to other poll sites. Like the bus, we commend this effort but found that it had shortcomings as well. First, mid-afternoon, the students where huddled in a corner all eating lunch at the same time. During this time no one was available to assist voters. Second, some students refused to accompany voters to the other poll sites once it began to rain. And third, they should have been placed at the former poll sites. Voters were coming from other poll sites to Cathedral High School, not from Cathedral to other locations. By the time voters needed the assistance that the students were providing, it was too late in the process. While a positive effort, the students were, unfortunately, of little use.

C. Provisional Ballots

Like last year, Asian American voters complained that their names were missing from lists of registered voters at poll sites. These voters were allowed to vote by provisional ballots, as required by HAVA.

At the Metropolitan Community Room, about seven provisional ballots were cast, all by Chinese voters. Six were because the voters were marked as "Inactive" and one because the voters was not on the list. At the Franklin Institute, the Warden noted that during the November 2006 General Election, about twenty provisional votes were cast at the poll site. Voters whose names were not listed were called in. Even though their registration could not be verified they were allowed to vote by provisional ballots. However, we are concerned that some of these voters were never registered because their original voter registration forms may have been lost or inputted incorrectly.

Voters' provisional ballot envelopes already contain identical information as contained in their original voter registration forms. We urge the Election Department to adopt an easier approach, and use provisional ballots to correct voter registration errors and omissions. We believe that when voters have taken all the necessary steps to register to vote, but some error prevented them

AALDEF to Boston Election Department Special Preliminary Election Observations, April 17, 2007

from being registered or from having their votes counted, corrective measures must be put into place. This will ensure that voters can vote in future elections.

Overall, we found many improvements in this election. The Election Department still needs to take a number of steps to fully comply with the settlement in <u>U.S. v. Boston</u> and to ensure equal access to the vote. We hope the recommendations herein will assist the Election Department in meeting these goals. If you have any questions, please feel free to contact me at <u>gmagpantay@aaldef.org</u> or 212-966-5932, ext. 206.

Sincerely

Glenn D. Magpantay Staff Attorney

cc: Michelle K. Tassinari, Office of the Secretary of the Commonwealth of Massachusetts William F. Sinnott, City of Boston Law Department

October 17, 2003

Nancy Lo Chairperson Election Commission Boston City Hall, Room 241 Boston, Massachusetts 02201 Facsimile: 617-635-2244

RE: Observations of Boston Preliminary Election on Sept. 23, 2003

Dear Ms. Lo:

I am writing to highlight the Asian American Legal Defense and Education Fund's (AALDEF) findings from observing Boston's Preliminary Elections on Tuesday, September 23, 2003.

AALDEF is a non-partisan civil rights organization that protects and promotes the voting rights of Asian Americans. Our activities on election day were strictly limited to observing the voting process. We have done this in other jurisdictions in Massachusetts and across the nation. We were particularly interested in observing the elections because Boston was one of the first cities in the country to overhaul its voting system to comply with the new federal election reform law, the Help America Vote Act.

On election day, we visited seven polling sites with large numbers of Chinese and Vietnamese voters; three were in the Chinatown area and four were in Dorchester. Those sites were:

Chinatown Area Josiah Quincy School Franklin Institute YWCA	885 Washir 465 Tremor 40 Berkeley	nt St.	Ward 3 Ward 5 Ward 3	Precinct 8 Precinct 1 Precinct 7
Dorchester				
Dorchester House	1353 Dorch	ester Ave.	Ward 15	Precinct 9
Savin Hill Apartments	Dewar St. a	t Auckland	Ward 13	Precinct 10
1			Ward 15	Precinct 6
St. Mark's School	Samoset St	,	Ward 16	Precinct 3
20. 1/120212			Ward 16	Precinct 6
Patrick O'Hearn School	1669 Dorch	ester Ave.	Ward 16	Precinct 1
			Ward 16	Precinct 4

We observed first-hand a number of problems and also received complaints from Asian American voters, other poll workers, and community groups. We also observed that representatives of community groups, as well as candidates themselves, were inside polling areas

AALDEF to Election Commission October 17, 2003 Page 2

watching out for problems. We commend this transparency in the voting process. Below are our recommendations.

Voting materials should be translated.

We commend the Commission on implementing its new voting system without significant problems. We observed, however, that polling sites were rather inaccessible to limited English proficient Asian American voters. Although interpreters were on hand to assist voters, translated voting materials in Chinese and Vietnamese were not available.

Asian American voters had difficulty in understanding how to cast their votes. We observed that two polling sites in Dorchester had posted signs with voting instructions in Vietnamese, but this was not consistent among all four polling sites we visited. No polling sites in Chinatown had any voting instructions in Chinese to post.

We observed that some Chinese voters spoiled their ballots because they incorrectly circled instead of filled in the oval. The voters were given another ballot, but had there been instructions in Chinese, then this problem may not have occurred. We stress this problem because HAVA requires that voters be allowed to change their selections before casting their ballots. Boston allows voters a maximum of three attempts to make their selections. If voters incorrectly complete their ballots, they have fewer opportunities to change their selections.

Advance voter education about the new voting system was important. We understood that Boston's educational leaflets on the new voting system, "Boston is Making Voting Easier with Optical Scanners," would be available in languages other than English. Community groups in Chinatown and Dorchester which serve many limited English proficient Chinese and Vietnamese Americans, only had the English leaflets to distribute in advance of the election, which was of little use. We stopped by the Elections Commission to pick up translated copies of the leaflet the day before the election. We were told that there were none.

Finally, voters should also be informed about their rights on election day. There were many signs stating voters' rights in English at all polling sites. None, however, were in Chinese or Vietnamese.

We urge the Commission to translate into Chinese and Vietnamese (1) voting instructions, (2) the educational leaflets on the new optical scanners, and (3) statements of voters' rights. These should be delivered to all polling sites where they are needed.

Under HAVA, Congress has authorized funding for states to expand access to vote for limited English proficient voters. The State of Massachusetts can provide voting materials in Chinese and Vietnamese if the state seeks funding for these translations. We urge the Commission to work with the state to make voting more accessible to Chinese- and Vietnamese-speaking voters.

• Translated voter registration forms should be available at polling sites where needed. Boston already translates voter registration forms into Chinese and Vietnamese. But, we

AALDEF to Election Commission October 17, 2003 Page 3

observed that all polling sites in Chinatown and Dorchester only had voter registration forms in English and Spanish.

Poll workers at the Quincy School suggested that there should be Chinese voter registration forms. Poll workers at St. Mark's noted the same for Vietnamese. At the Quincy School, we observed that when limited English proficient Chinese Americans arrived, poll workers completed English voter registration forms for them. Had Chinese voter registration forms been available, the voters could have completed the forms on their own.

Poll workers should understand and follow proper procedures.

We observed at the Quincy School that a number of individuals were not allowed to vote and were directed to complete voter registration forms. One elderly woman was particularly disturbed that she could not vote.

Upon observing this, we asked one of the poll workers what would happen if voters were not listed in the book of registered voters. We were clear that we were not asking about procedures if the individuals were not registered, but only if their names were inadvertently missing. The poll worker told us that they were given voter registration forms.

Massachusetts provides escrow ballots. HAVA requires provisional ballots for voters whose names were not on the list of registered voters or if poll workers could not find their names. It was a good safeguard to have voters complete voter registration forms, but they should also have been provided escrow or provisional ballots to preserve their votes. If the voters who completed voter registration forms were, in fact, registered, then they were denied the right to vote.

Improper candidate electioneering must be investigated and curtailed.

When we arrived at Savin Hill Apartments, we found that poll workers displayed campaign literature for Stephen Murphy on the table. Poll workers said the literature was there to demonstrate the new voting system. The literature, however, not only showed a sample of the new scannable ballot, but it was also completed for that particular candidate. Poll workers said that it was fair to display the partisan literature because, "all the voters received it in the mail."

AALDEF received complaints after the elections that poll workers, designated as interpreters, were instructing voters in Chinese to vote for particular candidates. Limited English proficient voters needed oral assistance because the ballot was not translated into Chinese. Language assistance is essential but the Commission should curtail the potential for abuse. At the Quincy School, we observed interpreters hovering over voters while they were completing their ballots.

Ideally, the ballots should be translated into Chinese. This will give the voters the ability to cast their vote free from improper influence and in private. Interpreters who are accused of electioneering should be investigated and, if necessary, removed for their posts. Nonpartisan community groups and advocates should also be allowed to listen in on translations to ensure that the translation is nonpartisan and provides the voters with all their options in voting. Lastly, we suggest that interpreters be trained to assist voters only if voters expressly request their

AALDEF to Election Commission October 17, 2003 Page 4

assistance.

• More nonpartisan voter education is needed in Asian American communities.

Two poll workers at Dorchester House, one of whom served as a Vietnamese interpreter, commented that sometimes Vietnamese Americans came to vote, but did not know for whom to vote. The poll workers knew that they could not influence the voters. They suggested expanded voter education efforts in language. We recommend the City translate nonpartisan voter guides into Chinese and Vietnamese.

We hope you will consider these recommendations for improvement. Our goals are to expand access to the vote for Boston's growing Asian American population. We hope to return to Boston to observe the General Elections in November. If you have any questions, please feel free to call us at 212-966-5932, ext. 206.

Sincerely,

Glenn D. Magpantay Staff Attorney

普選配式選票24/2007 OFFICIAL BALLOT FOR THE GÉNERAL ELECTION ocument 90-9 본전가 공역 투표용지 City of New York - County of Queens - November 2, 2004 紐約市-皇后郡-2004年11月2日 2004년 11월 2일 뉴욕시 퀸즈 카운티 A 🕍 Republican -WF B★ C Df WRITE-IN G SWP Democratic Independence 獨立黨 독립당 7 Conservative 保守業 보수당 orking Families 券動家庭業 근로가족당 Peace and Justice 和平與正義業 평화정의당 Socialist Workers 社會主義工人黨 사회주의 노동당 Libertarian POR EL VOTANTI 對非原定候選人 招"寬入"章 民主黨 민주당 共和黨 공화당 🖣 自由意志賞 자유인당 1 1 1. BEFORE VOTING For President Para President For Presiden Para Presiden For President ara Presidente **Electors for President** For President Para Presidente For President Para Presidente For President and Vice President of the United States Raiph Nader THIS BALLOT, PLEASE READ THE INSTRUCTIONS ON George W. George W. Bush Ralph Nader Roger Calero John F. John F. Kerry Bush Kerry Badnarik 喬治 布 ス W. 約翰 F. 克里 존 F. 케리 Vote ONCE **饒富 内德** 랄프 네이더 **喬治 布希** 조지 W. 부쉬 **約翰 F. 克里** 존 F. 케리 ・ 여름 內德
를 내이더 **若哲 柯來柔** 라저 칼레로 麥寇 白徳納瑞克 마이클 배드나릭 THE OTHER SIDE OF Electores para Presidente y Vice-Presidente de los Estados Unidos and·y -及 -Dick and-y and - v Peter Miguel Camejo 皮特 米戈友 卡參厚 피터 미겔 카메호 and y - यू- अ Richard V. Dick lohn Peter Miguel 1. ANTES DE EMITIR SU Cheney Edwards Cheney **Edwards Hawkins** Campagna k查德 V. 侃派尼。 Vote Solamente Lina Vez Camejo ANTES DE EMITIR SI VOTO CON ESTA BALOTA, SÍRVASE LEER LAS INSTRUCCIONES EN 約翰 愛德華茲 존 에드워즈 For Vice-President Para Vice-Presidente 迪克 錢尼 딕 체이니 For Vice-President Para Vice-Presidente 1翰 愛德華茲 존 에드워즈 For Vice-President ara Vice-Presidente 皮特 米戈友 卡麥厚 피터 미젤 카메호 For Vice-President Para Vice-Presidente 美國總統及副總統 任選一組 **迪克 錢尼** 딕 체이니 캄파니 For Vice-President Para Vice-Presidente For Vice-President Para Vice-Presidente 미국 대통령과 부통령의 선거인 f 1D 1E Working Families A 1A Republican ★ 1B Democratio 1C Independence Peace and Justice Socialist Workers * 1H **EL DORSO DE ESTA** BALOTA. A 🕍 Republican Democratic Right Note of April 1987 The Note G SWP Socialist Workers 社會主義エ人業 사회주의 노동당 H Libertarian 自由意志業 자유인당 1 投本張選票之前, 請參閱本選票背頁的 共和黨 공화당 説明。 Howard Charles E. Charles E. Charles F Marilyn F. Martin Donald 1. 투표하기전에 본 투표용지 뒷면의 설명서를 **United States** Koppe 읽으십시오. Senator Senador de los 何活 美路士 查歐斯 E. 舒默 查歐斯 E. 舒默 麥蕊琳 F. 奥桂蒂 查歐斯 E. 舒默 馬蕈 考善歐 當諾德 修博格 하워드 찰스 E. 슈 찰스 E. 슈머 마릴린 F. 오그레이디 찰스 E. 슈머 마틴 코펠 도널드 실버거 **Estados Unidos** ₹ 3D 3H Vote for ONE - Vote por UNO Green MARKING 美國聯邦參議員 任選一名 Builders INSTRUCTIONS: INSTRUCCIONES DE MARCADO: 연방 상원의원 하명선택 投選記號説明 표시 방법 Abraham David E. McReynolds Hirschfeld 艾布瑞漢穆 賀石菲歐德 戴維 E. 麥克瑞諾茲 **Correct Mark:** 에이브람 허쉬펠드 데이비드 E.맥래이놀즈 Marca correcta: 3J Builders Green 31 正確標記 WRITE-IN James M. 올바른 표시 McGuire McGuire McGuire 傑穆斯 M. 馬乖鄂傑穆斯 M. 馬乖鄂 傑穆斯 M. 馬乖鄂 제임스 M.맥과이어 체임스 M.맥과이어 제임스 M.맥과이어 ★ 8B Democratic ₹ 8D WRITE-IN Augustus C. Augustus C. Augustus C. Justices of the
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Appendix 6 附录6

Common first names 常见人名表

Note 说明: Pet names and short forms (which may sometimes be used as names in their own right) follow the name from which they are formed, 昵称和简称(其本身有时可作名字)列于 其正式名字之后。

Female Names 女子名

Abigail/ˈæbɪgeɪl || 'æbɪˌgel/阿比盖尔

Ada/eidə || 'edə/ 埃达

Agatha/ˈægəθə|| 'ægəθə/ 阿加莎; Aggie /ˈægi || 'ægɪ/ 阿吉 Agnes /ˈægnɪs || ˈægnɪs/ 阿格尼丝; Aggie /ˈægi || ˈægɪ/ 阿吉

Aileen ⇒ Eileen

Alexandra/ælig'zu:ndrə; AmE -'zæn- || ,ælig'zændrə/ 亚历山德拉; Alex /ˈælɪks || ˈælɪks/ 亚历克斯

Alexis/əˈleksɪs || əˈlɛksɪs/ 亚历克西斯

Alice/ˈælɪs || ˈælɪs/ 艾丽斯

Alison/ˈæləsn || ˈæləsn/ 艾莉森

Amanda/əˈmændə || əˈmændə/ 阿曼达; Mandy

/ˈmændi || ˈmændɪ/ 曼迪 Amy/'eɪmi || 'emɪ/ 埃米

Angela/'ændʒələ || 'ændʒələ/ 安杰拉; Angie /'ændʒi || 'ændʒɪ/安吉

Anita/əˈniːtə || əˈnitə/ 阿妮塔

Ann, Anne/æn || æn/安; Annie /ˈæni || ˈænɪ/安妮

Anna/ˈænə || ˈænə/ 安娜

Annabel, Annabelle /ˈænəbel || ˈænəˌbɛl/ 安纳贝尔

Anne, Annie ⇒ Ann

Annette/æ'net || æ'nst/ 安妮特

Anthea/ˈænθiə || ænˈθɪə/ 安西娅

Antonia /ænˈtəʊniə || ænˈtonɪə/ 安东尼娅

Audrey/'ɔːdri || 'ɔdrɪ/ 奥德丽

Ava/'eɪvə || 'evə/ 埃娃

Barbara, Barbra/'bɑ:brə || 'borbrə/ 巴巴拉; Babs /bæbz || bæbz/ 巴布斯

Beatrice/'bratris || 'bratris/ 比阿特丽斯

Becky ⇒ Rebecca

Belinda/bəˈlmdə || bəˈlɪndə/ 比琳达

Bernadette/,bs:nə'det || ,bs:nə'dɛt/ 伯纳黛特

Beryl/berəl | 'bɛrəl/ 贝里尔

Bess, Bessie, Beth, Betsy, Bett, Betty Blizabeth

Brenda/'brendə || 'brɛndə/ 布伦达

Bridget, Bridgit, Brigid/'bridgit || 'bridgit/ 布里奇特; Bid/bid || bid/ 比德

Candice/'kændɪs || 'kændɪs/ 坎迪斯

Carla/ˈkɑːlə || ˈkɑrlə/ 卡拉

Carol, Carole/ˈkærəl || ˈkærəl/ 卡罗尔

Caroline /'kærəlam || 'kærə,lam/ ; Carolyn /'kærəlm || 'kærəlɪn/ 卡罗琳; Carrie /ˈkæri || 'kærɪ/ 卡丽

Catherine, Cathy ⇒ Katherine

Cecilia/sɪ'si:liə | sɪ'silɪə/ 塞西莉亚

Cecily/'sesəli || 'sɛslɪ/; Cicely /'sɪsəli || 'sɪslɪ/ 塞西莉

Celia/'si:liə || 'silɪə/ 西莉亚

Charlene/'ʃɑːliːn || 'ʃɑrlin/ 査伦

Charlotte/'ʃɑːlət || 'ʃɑrlət/ 夏洛特

Cheryl/'tʃerəl || 'tʃɛrəl/ 谢里尔

Chloe /ˈkləʊi || ˈklo·ɪ/ 克洛伊

Christina/krɪ'sti:nə || krɪs'tinə/ 克里斯蒂娜; Tina /'ti:nə || 'tinə/ 蒂娜

Christine /'krɪstiːn || krɪs'tin/ 克里斯廷; Chris /krɪs || kris/ 克里斯; Chrissie /ˈkrisi || 'krisi/ 克里西

Clare, Claire/kleə(r) || klɛr/ 克莱尔

Claudia/'klo:diə | 'klodrə/ 克劳迪娅

Cleo, Clio/ˈkliːəʊ || 'klio/ 克利奥

Constance /'kpnstans | 'konstans/ 康斯坦斯; Connie /'kɒni || 'kanɪ/ 康尼

Cynthia/'sɪnθiə || 'sɪnθɪə/ 辛西娅; Cindy /'sɪndi || 'sɪndɪ/ 辛迪

Daisy /ˈdeɪzi || ˈdezɪ/ 戴西

Daphne/ˈdæfni || ˈdæfnɪ/ 达夫妮

Dawn/do:n || don/ 唐

Deborah /'debərə || 'dɛbərə/ 德博拉; Debbie, Debby /'debi || 'dɛbɪ/ 戴比; Deb /deb || dɛb/ 黛布

Deirdre/'dɪədri || 'dɪrdrɪ/ 迪尔德丽

Delia /ˈdiːliə || ˈdilɪə/ 迪莉娅 Delia /ˈdelə || ˈdɛlə/ 黛拉

Denise /dəˈniːz | dəˈniz/ 丹尼斯

Diana /dar'ænə || dar'ænə/ 黛安娜; Diane /dar'æn ||

dar'æn/黛安; Di /dar || dar/黛

Dolly /'dpli || 'dalı/ 多利 Dora/'dɔːrə || 'dɔrə/ 多拉

Doreen, Dorene /ˈdɔːriːn || 'dɔrin/ 多琳

Doris / dpris | 'doris/ 多丽丝

Dorothy/'dprəθi || 'darəθı/ 多萝西; Dot /dpt || dat/

多特; Dottie /'dpti || 'datı/ 多蒂

Edith /ˈiːdɪθ || ˈidɪθ/ 伊迪丝

Edna /'ednə || 'ɛdnə/ 埃德娜

Eileen / aɪliːn || aɪ'lin/; Aileen / eɪliːn || 'elin/ 艾琳

Elaine /ɪ'leɪn || ɪ'len/ 伊莱恩

Eleanor/'elɪnə(r) || 'ɛlmə/ 埃莉诺; Eleanora /ˌelɪ'nɔːrə || ˌɛlə'nɔrə/ 埃莉诺拉; Ellie /'eli || 'ɛlɪ/ 埃利

Eliza /ɪ'laɪzə || ɪ'laɪzə/ 伊莱扎; Liza /ˈlaɪzə || 'laɪzə/ 莉莎;

Lisa /ˈliːsə | ˈlisə/ 莉萨

Elizabeth, Elisabeth /ɪˈlɪzəbəθ | ɪˈlɪzəbəθ/ 伊丽莎白; Liz /lız || lız/ 利兹; Lizzie, Lizzy /ˈlɪzi || 'lɪzɪ/ 利齐; Libby /ˈlɪbi || ˈlɪbɪ/ 利比; Beth /beθ || bεθ/ 贝思; Betsy /ˈbetsi || 'bɛtsɪ/ 贝齐; Bett /bet || bɛt/ 贝特; Betty /'beti || 'bɛtɪ/ 贝蒂; Bess /bes || bes/ 贝丝; Bessie /'besi || 'besi/ 贝西

Ella /ˈelə || ˈɛlə/ 埃拉

Ellen /'elən || 'ɛlən/ 埃伦

Ellie

Eleanor

Elsie /ˈelsi || 'ɛlsɪ/ 埃尔西

Elspeth/'elspəθ || 'εlspəθ/ 埃尔斯佩思(ScotE 苏格兰英语)

Emily /'eməli || 'emlı/ 埃米莉

Emma /ˈemə / ˈɛmə/ 埃玛

Erica/ˈerɪkə / ˈɛrɪkə/ 埃里卡

Ethel/'eθl || 'εθəl/ 埃塞尔

Eunice /ˈjuːnɪs || ˈjunɪs/ 尤妮斯 Eve /iːv || iv/ 伊夫; Eva /ˈiːvə || ˈivə/ 伊娃

Evelyn /ˈiːvlɪn || 'ivlɪn/ 伊夫林 Fay/feɪ || fe/ 费伊

Felicity /fəˈlɪsəti || fəˈlɪsətɪ/ 费利西蒂

Fiona/fɪˈəʊnə || fɪˈonə/ 菲奥纳

Flora /ˈflɔːrə || ˈflɔrə/ 弗洛拉

Florence /florens; AmE 'floren | 'florens/ 弗洛伦斯; Flo /fləu || flo/ 弗洛; Florrie /ˈflɒri || 'flan/ 弗洛里

Frances /'frq:nsis; AmE 'fræn- || 'frænsis/ 弗朗西丝; Fran /fræn || fræn/ 弗朗; Frankie /ˈfræŋki || ˈfræŋkɪ/

Freda /'fri:də || 'fridə/ 弗雷达

Georgia /'dʒɔːdʒə || 'dʒɔrdʒə/ 乔治亚; Georgie /'dʒɔːdʒi || 'dʒɔrdʒɪ/ 乔治; Georgina /dʒɔ:'dʒi:nə || dʒɔr'dʒinə/ 乔治娜 **Libby** ⇒ Elizabeth

Lily /'lɪli || 'lɪlɪ/ 莉莉

Lillan, Lillian /ˈlɪliən | ˈlɪlɪən/ 莉莲

Geraldine /ˈdʒerəldiːn || ˈdʒɛrəlˌdin/ 杰拉尔丁 Germaine /dʒɜːˈmeɪn || dʒɜ·ˈmen/ 杰曼 Gertrude /'gs:tru:d || 'gs:trud/ 格特鲁德; Gertie /'gs:ti || gstɪ/格蒂 Gillian /'dʒɪliən || 'dʒɪlɪən/ 吉利恩; Jill, Gill /dʒɪl || dʒɪl/ 吉尔; Jilly /ˈdʒɪli || ˈdʒɪlɪ/ 吉莉 Ginny ⇒ Virginia Gladys /ˈglædɪs || ˈglædɪs/ 格拉迪斯 Glenda /ˈglendə || ˈglɛndə/ 格伦达 Gloria /ˈglɔːriə || ˈglɔrɪə/ 格洛丽亚 Grace/greis || gres/格雷斯; Gracie/greisi || 'gresi/格雷西 Gwendoline /'gwendəlm || 'gwendlm/ 格温德林; Gwen /gwen || gwɛn/ 格温 Hannah /'hænə || 'hænə/ 汉纳 Harriet /'hæriət || 'hærɪət/ 哈丽雅特 Hazel /'heɪzl | 'hez]/ 黑兹尔 Heather /ˈheðə(r) || ˈhɛðə/ 希瑟 Helen /'helm || 'hɛlm/ 海伦 Henrietta /ˌhenri'etə || ˌhɛnrɪ'ɛtə/ 亨里埃塔 Hilary /ˈhɪlərí || 'hɪləɪɪ/ 希拉里 Hilda /'hɪldə || 'hɪldə/ 希尔达 | da /ˈaɪdə | | 'aɪdə/ 艾达 ingrid /'ɪŋgrɪd || 'ɪŋgrɪd/ 英格里德 irene /aɪˈriːn || aɪˈrin/ 艾琳 Iris /'airis || 'airis/ 艾里斯 Isabel, (esp ScotE 尤用于苏格兰英语) Isobel /'Izəbel || 'ɪzə,bɛl/ 伊莎贝尔 Isabella /ˌɪzəˈbelə || ˌɪzəˈbɛlə/ 伊莎贝拉 lvy /'aɪvi || 'aɪvɪ/ 艾维 Jackie ⇒ Jacqueline Jacqueline /ˈdʒækəlm || ˈdʒækəlm/ 杰奎琳; Jackie /'dʒæki || 'dʒækɪ/ 杰基 Jan ⇒ Janet, Janice Jane /dʒeɪn || dʒen/ 简; Janey /'dʒeɪni || 'dʒenɪ/ 珍妮 Janet /'dzænit || 'dzænit/; Janette /dzə'net || dzə'net/ 珍妮特; Jan /dʒæn || dʒæn/.简 Janice, Janis /ˈdʒænɪs || ˈdʒænɪs/ 贾尼丝; Jan /dʒæn || dʒæn/ 简 Jean /dʒi:n || dʒin/ 琼; Jeanie /ˈdʒiːni || ˈdʒinɪ/ 珍妮 Jennifer /ˈdʒenɪfə(r) || ˈdʒɛnɪfə/ 珍妮弗; Jenny, Jennie /ˈdʒeni || ˈdʒɛnɪ/ 珍妮 Jessica /ˈdʒesɪkə || ˈdʒɛsɪkə/ 杰西卡; Jess /dʒes || dʒɛs/ 杰斯; Jessie /ˈdʒesi || ˈdʒɛsɪ/ 杰西 Jill, Jilly & Gillian Joan /dʒəun || dʒon/ 琼 Joanna /dʒəʊˈænə | dʒoˈænə/ 乔安娜; Joanne /dʒəʊˈæn || dʒo'æn/ 乔安妮; Jo /dʒəu || dʒo/ 乔 Jocelyn /ˈdʒɒslɪn || ˈdʒɑslɪn/ 乔斯林 Jody /'dʒəʊdi || 'dʒodɪ/ 乔迪 Josephine /'dʒəʊzəfi:n || 'dʒozə,fin/ 约瑟芬; Jo /dʒəʊ || dʒo/ 乔; Josie /'dʒəʊsi || 'dʒosɪ/ 乔西 Joyce /dʒɔɪs || dʒɔɪs/ 乔伊斯 Judith /ˈdʒuːdɪθ || ˈdʒudɪθ/ 朱迪思; Judy /ˈdʒuːdi || 'dʒudɪ/ 朱迪 Julia /ˈdʒuːliə || ˈdʒulɪə/ 朱莉娅; Julie /ˈdʒuːli || ˈdʒulɪ/ Juliet /ˈdʒuːliət || ˈdʒulɪət/ 朱丽叶

June /dʒuːn || dʒun/ 琼

Kim /kɪm | kɪm/ 金

Laura /'loːrə || 'lorə/ 劳拉

Lesley /ˈlezli || ˈlɛzlɪ/ 莱斯利

Karen, Karin /ˈkærən || ˈkærən/ 卡伦

Kirsten /ˈkɜːstɪn || 'kɜ·stɪn/ 柯尔斯滕

Lauretta, Loretta /ləˈretə || ləˈrɛtə/ 洛雷塔

Katherine, Catherine, (esp AmE) -arine /ˈkæθrɪn ||

Kate /kert || ket/ 凯特; Katie, Katy /'kerti || 'kett/

凯蒂; Kay /ker || ke/ 凯; Kitty /'kɪti || 'kɪtɪ/ 基蒂

'kæθrm/ 凯瑟琳; Kathy, Cathy /ˈkæθi || ˈkæθɪ/ 凯西;

Linda /'lɪndə || 'lɪndə/ 琳达 Lisa, Liza ⇔ Eliza Livia /ˈlɪviə || ˈlɪvɪə/ 利维亚 Lois /ˈləʊɪs || 'lo·ɪs/ 洛伊丝 Lorna /ˈlɔːnə || 'lɔrnə/ 洛娜 Louise /lu'iːz || lu'iz/ 路易丝; Louisa /lu'iːzə || lu'izə/ 路易莎 Lucia /ˈluːsiə; also ˈluːʃə || ˈluʃə/ 露西亚 Lucinda /lu:ˈsɪndə || luˈsɪndə/ 露辛达; Cindy /ˈsɪndi || 'smdɪ/ 辛迪 Lucy /ˈluːsi || ˈlusɪ/ 露西 Lydia /'lɪdiə || 'lɪdɪə/ 莉迪亚 Lyn(n) /lin || lin/ 林恩 Mabel /'meɪbl || 'mebl/ 梅布尔 Madeleine /ˈmædəlɪn || ˈmædlɪn/ 马德琳 Madge, Maggie ⇒ Margaret Maisie /ˈmeɪzi | ˈmezɪ/ 梅西 Mandy ⇒ Amanda Marcia /ˈmɑːsiə; also ˈmɑːʃə∦ ˈmɑrʃə/ 马西娅; Marcie /ˈmaːsi || ˈmarsɪ/ 马西 Margaret /'mɑːgrɪt || 'mɑrgrɪt/ 玛格丽特; Madge /mæd3 || mæd3/ 马奇; Maggie / mægi || 'mægi/ 玛吉; (esp ScotE 尤用于苏格兰英语) Meg /meg | meg/ 梅格; Peg /peg || psg/ 佩格; Peggie, Peggy /'pegi || 'psgɪ/ 佩吉 Margery, Marjorie /ˈmɑːdʒəri || ˈmɑrdʒərɪ/ 马杰里; Margie /'ma:dʒi || 'mardʒɪ/ 玛吉 Maria /məˈriːə; also məˈraɪə || məˈriə, məˈraɪə/ 玛丽亚 Marian, Marion /ˈmæriən || ˈmærɪən/ 玛丽安(马里恩) Marie /məˈriː; also ˈmɑːri | məˈri, ˈmɑɪɪ/ 玛丽 Marilyn /ˈmærəlɪn || ˈmærəlɪn/ 玛里琳 Marlene /'mɑ:li:n | 'mɑrlin/ 马林 Martha /ˈmɑːθə || ˈmɑrθə/ 马莎 Martina /mɑːˈtiːnə || mɑrˈtinə/ 马丁娜 Mary /'meəri || 'mɛrɪ/ 玛丽 Maud /mɔːd || mɔd/ 莫德 Maureen /ˈmɔːriːn | mɔˈrin/ 莫林 Mavis /'mervis || 'mevis/ 梅维斯 Meg ⇒ Margaret Melanie /ˈmeləni || ˈmɛlənɪ/ 梅拉尼 Melinda /məˈlɪndə || məˈlɪndə/ 梅林达 Michelle /mɪˈʃel || mɪ'ʃɛl/ 米歇尔 Mildred /'mɪldrɪd || 'mɪldrɪd/ 米尔德里德 Millicent /'mɪlɪsnt || 'mɪləsnt/ 米利森特; Millie, Milly /ˈmɪli | ˈmɪlɪ/ 米利 Miranda /mɪˈrændə || məˈrændə/ 米兰达 Miriam /ˈmɪriəm || ˈmɪrɪəm/ 米里亚姆 Moira /ˈmɔɪrə || 'mɔɪrə/ 莫伊拉 Molly /'mpli || 'malı/ 莫利 Monica /ˈmɒnɪkə || ˈmɑnɪkə/ 莫妮卡 Muriel /'mjʊəriəl || 'mjʊrɪəl/ 缪里尔 Nadia /ˈnɑːdiə || ˈnɑdɪə/ 纳迪亚 Nancy /ˈnænsi || ˈnænsɪ/ 南希; Nan /næn || næn/ 南 Naomi /ˈneɪəmi || ˈneəmɪ/ 内奥米 Natalie /ˈnætəli || ˈnætlɪ/ 纳塔利 Natasha /nəˈtæʃə || nəˈtæʃə/ 纳塔莎 Nell /nel || nɛl/ 内尔; Nellie, Nelly /'neli || 'nɛlɪ/ 内利 Nicola /ˈnɪkələ || ˈnɪklə/ 尼古拉; Nicky /ˈnɪki || ˈnɪkɪ/ 尼基 Nora /'no:re || 'nore/ 诺拉 Norma /ˈnɔːmə || ˈnɔrmə/ 诺尔马 Olive /'plɪv | 'alɪv/ 奥利夫 Olivia /əˈlɪviə || əˈlɪvɪə/ 奥利维亚 Pamela /'pæmələ || 'pæmələ/ 帕梅拉; Pam /pæm || pæm/帕姆 Pat ⇒ Patricia

Patience/'peɪʃns || 'peʃəns/ 佩兴斯

Patricia/pə'trɪʃə || pə'trɪʃə/ 帕特里夏; Pat /pæt || pæt/帕特; Patti, Pattie, Patty /'pæti || 'pætɪ/帕蒂; Tricia' /'trɪʃə || 'trɪʃə/ 特里西娅

Paula/ˈpɔːlə // ˈpɔlə/ 葆拉

Pauline/'pɔ:li:n || pɔ'lin/ 波林

Penelope /pə'neləpi || pə'nɛləpı/ 佩内洛普; Penny /'peni || 'pɛm/ 彭尼

Philippa/ˈfɪlɪpə || 'fɪlɪpə/ 菲利帕

Phoebe / fi:bi ∥ 'fibɪ/ 菲比

Phyllis/filis | filis/ 菲利斯

Polly/'ppli || 'palr/ 波利; Poll /ppl || pal/ 波尔

Priscilla/prr'sɪlə || prr'sɪlə/ 普里西拉; Cilla /'sɪlə || 'sɪlə/ 西拉

Prudence/'pru:dns || 'prudns/ 普鲁登斯; Pru, Prue /pru: || pru/ 普鲁

Rachel/'reɪtʃl || 'retʃəl/ 雷切尔

Rebecca/rɪˈbekə || rɪˈbɛkə/ 丽贝卡; Becky /ˈbeki || 'bɛkɪ/ 贝基

Rhoda/'rəudə || 'rodə/ 罗达

Rita/ˈriːtə | ˈritə/ 丽塔

Roberta/rə'bɜːtə || rə'bɜ·tə/ 罗伯塔

Robin/robin | 'rabin/ 罗宾

Rosalie/'rəuzəli; also 'rɒzəli || 'rozəlı/ 罗莎莉

Rosalind/rpzəlɪnd || 'rɑzlmd/ 罗莎琳德; Rosalyn /'rpzəlɪn || 'rɑzlɪn/ 罗莎琳

Rose/rəuz | roz/; Rosie /ˈrəuzi | ˈrozɪ/ 罗斯

Rosemary/ˈrəʊzməri || 'roz,mɛri/ 罗斯玛丽; Rosie /ˈrəʊzi || 'rozi/ 罗斯

Ruth/ru:θ || ruθ/ 鲁思

Sadie ⇒ Sarah

Sally/'sæli || 'sælɪ/ 萨莉; Sal /sæl || sæl/ 萨尔

Samantha/sə'mænθə || sə'mænθə/ 萨曼莎; Sam /sæm || sæm/ 萨姆

Sandra/'sɑːndrə; AmE 'sæn- || 'sændrə/ 桑德拉; Sandy /'sændi || 'sændɪ/ 桑迪

Sandy⇔ Älexandra, Sandra

Sarah Sara/seere || 'sɛrə/ 萨拉; Sadie /'serdi || 'sedɪ/ 塞迪

Sharon/'ʃærən || 'ʃærən/沙伦

Sheila, Shelagh/'ʃiːlə | 'ʃilə/ 希拉

Shirley/'ʃɜːli || 'ʃə·lɪ/ 雪莉

Male Names 男子名

Abraham/'eɪbrəhæm || 'ebrə,hæm/ 亚伯拉罕; Abe /eɪb || eb/ 阿贝

Adam/'ædəm || 'ædəm/ 亚当

Adrian/eidrian | 'edman/阿德里安

Alan, Allan, Allen/'ælən || 'ælən/ 艾伦; Al /æl || æl/ 阿尔

Albert/'ælbət || 'ælbət/ 艾伯特; Al /æl || æl/ 阿尔; Bert /bɜ:t || bɜt/ 伯特

Alexander/,ælɪg'zɑːndə(r); AmE -'zæn- || ,ælɪg'zændə/ 亚历山大; Alec /'ælɪk || 'ælɪk/ 亚历克; Alex /'ælɪks || 'ælɪks/ 亚历克斯; Sandy /'sændi || 'sændɪ/ 桑迪

Alfred/'ælfrɪd| 'ælfɪd/ 艾尔弗雷德; Alf /ælf || ælf/阿尔夫; Alfie /'ælfi || 'ælfi/ 阿尔菲

Alistair, Alisdair, Alas-/'ælɪstə(r) || 'ælɪstə/ 阿利斯泰尔 (ScotE 苏格兰英语)

Allan Allen⇔ Alan

Alvin/'ælvm || 'ælvm/ 阿尔文

Andrew/'ændru: || 'ændru/ 安德鲁; Andy /'ændi || 'ændr/ 安迪

Angus/ˈæŋgəs || 'æŋgəs/ 安格斯 (ScotE 苏格兰英语) Anthony, Antony/ˈæntəni || 'æntəni/ 安东尼; Tony

/ˈtəʊni || 'toni/ 托尼 Archibald/'ɑːtʃɪbɔːld || 'ɑrtʃə,bɔld/ 阿奇博尔德; Archie, Archy /ˈɑːtʃi || 'ɑrtʃɪ/ 阿奇

Arnold/'a:nəld || 'arnld/ 阿诺德

Silvia, Sylvia/'sɪlviə|| 'sɪlvɪə/ 西尔维亚; Sylvie /'sɪlvi|| 'sɪlvɪ/ 西尔维

Sonia/ˈsɒniə; also ˈsəʊniə || 'sɑnjə, 'sonjə/ 索尼亚

Sophia/səˈfaɪə | səˈfaɪə/ 索菲娅

Sophie, Sophy/ˈsəʊfi || 'sofi/ 索菲

Stella/'stelə | 'stɛlə/ 斯特拉

Stephanie/'stefəni || 'stɛfənɪ/ 斯蒂法妮

Susan/'suːzn || 'suzn/ 苏珊; Sue /suː || su/ 休; Susie, Suzy /'suːzi || 'suzɪ/ 苏西

Susanna, Susannah/suːˈzænə/ 苏珊娜;

Suzanne /suːˈzæn || suˈzæn/ 苏珊; Susie, Suzy /ˈsuːzi || ˈsuzɪ/ 苏西

Sybil, Sibyl/'sɪbəl || 'sɪb!/ 西比尔

Sylvia Sylvie Silvia

Teresa, Theresa/tə'ri:zə || tə'rizə/ 特里萨; Tess /tes || tes/ 特斯; Tessa /'tesə || 'tɛsə/ 特萨; (AmE) Terri /'teri || 'tɛrɪ/ 特里

Thelma/'θelmə || 'θεlmə/ 塞尔马

Tina

Christina

Toni/'təʊni || 'tonɪ/ 托妮 (esp AmE)

Tracy, Tracey/'treɪsi || 'tresɪ/ 特蕾西

Trudie, Trudy/'tru:di || 'trudɪ/ 特鲁迪

Ursula/'a:sjulə || 'əsjulə/ 厄休拉

Valerie/'væləri || 'vælərɪ/ 瓦莱丽; Val /væl || væl/ 瓦尔

Vanessa/və'nesə | və'nɛsə/ 瓦内萨

Vera/'vɪərə || 'vɪrə/ 薇拉

Veronica/və'rɒnɪkə || və'ranıkə/ 维朗妮卡

Victoria/vɪk'to:riə || vɪk'torɪə/ 维多利亚; Vicki, Vickie,

Vicky, Vikki /ˈvɪki // 'vɪkɪ/ 维基 Viola/ˈvaɪələ // 'vaɪələ/ 维奥拉

Violet/'vaɪələt || 'vaɪələt/ 瓦奥莱特

Virginia/vəˈdʒɪniə || vəˈdʒmjə/ 弗吉尼亚; Ginny /ˈdʒɪni || ˈdʒɪnɪ/ 吉尼

Vivien, Vivienne/'vɪviən || 'vɪvɪən/ 维维恩; Viv /vɪv || vɪv/ 维维

Wendy/'wendi∥'wɛndɪ/ 温迪

Winifred/'wɪnɪfrɪd || 'wɪnɪfrɪd/ 威尼弗雷德; Winnie /'wɪni || 'wɪnɪ/ 威尼

Yvonne/I'vpn || I'van/ 伊冯娜

Zoe/ˈzəʊi || ˈzo·ɪ/ 佐伊

Arthur/ˈɑːθə(r) || ˈɑrθə/阿瑟

Auberon/'o:bərɒn || 'obə,rɑn/ 奥伯伦

Aubrey/'ɔːbri] 'ɔbrɪ/ 奥布里

Barnaby/ˈbɑːnəbi || ˈbɑrnəbɪ/ 巴纳比

Barry/ˈbæri || ˈbærɪ/ 巴里

Bartholomew/bɑ:ˈθɒləmju: || bɑrˈθαləˌmju/ 巴塞洛缪

Basil/ˈbæzl || ˈbæzl/ 巴兹尔

Benjamin/'bendʒəmɪn || 'bɛndʒəmən/ 本杰明; Ben/ben || bɛn/ 本

Bernard/bs:ned || 'bs:ned/ 伯纳德; Bernie /'bs:ni || 'bs:nr/ 伯尼

Bert

Albert, Gilbert, Herbert, Hubert

Bill Billy⇔ William

Boh Bobby ⇒ Robert

Boris/'boris || 'boris/ 鲍里斯

Bradford/'brædfəd || 'brædfəd/ 布拉德福德; Brad /bræd || bræd/ 布拉德 (esp AmE)

Brendan/'brendən || 'brendən/ 布伦丹 (IrishE 爱尔兰 英语)

Brian Bryan/'braien || 'braien/ 布赖恩

Bruce/bru:s || brus/布魯斯

Bud/bʌd | bʌd/ 巴德 (AmE)

Carl/kɑ:l || kɑrl/ 卡尔

Cecil/'sesl; AmE 'si:sl || 'sisl/ 塞西尔 Cedric/'sedrik || 'sedrik/ 锡德里克

charles/tfa:lz || tfarlz/ 查尔斯; Charlie /'tfa:li || 'tfarlı/ 查利; Chas /tʃæz || tʃæz/ 查斯; Chuck /tʃak || tʃak/ · 查克 (AmE) Christopher/'krɪstəfə(r) || 'krɪstəfə/ 克里斯托弗; Chris /krrs || krrs/ 克里斯; Kit /krt || krt/ 基特 chuck⇔ Charles Clarence/'klærens | 'klærens/ 克拉伦斯 Clark/kla:k | klark/ 克拉克 (esp AmE) Claude, Claud/klord | klod/ 克劳德 Clement/'klement || 'klement/ 克莱门特 Clifford/'klɪfəd | 'klɪfəd/ 克利福德; Cliff /klɪf | klɪf/ 克利夫 Clint/klmt || klmt/ 克林特 (esp AmE) Clive/klary || klary/ 克莱夫 Clyde/klaɪd | klaɪd/ 克莱德 (esp AmE) Colin/kplm || 'kalm/科林 Craig/kreig | kreg/ 克雷格 Curt/ks:t || kst/ 柯特 Cyril/'srrəl | 'srrəl/ 西里尔 Dale/deɪl || del/ 戴尔 (esp AmE) Daniel/'dæniel || 'dænjel/ 丹尼尔; Dan /dæn || dæn/ 丹; Danny /'dæni || 'dænɪ/ 丹尼 Darrell/'dærel || 'dærel/ 达雷尔 **Darren/'dærən || 'dærən/ 达伦 (esp AmE) ②David/'dervid || 'devid/ 戴维; Dave /derv || dev/ 戴夫 Dean/dim || din/ 迪安 Dennis, Denis/'denis || 'denis/ 丹尼斯 Derek/'derik | 'derik/ 德里克 @ Dermot/'da:mət || 'da·mət/ 德莫特 (IrishE 爱尔兰英语) = Desmond/'dezmand || 'dszmand/ 德斯蒙德; Des /dez || dez/ 德斯 Dick Dickie Dicky Richard Dirk/da:k || dak/ 德克 Dominic/'dominik | 'damənik/ 多米尼克 Donald/'donald || 'danld/ 唐纳德; Don /don || dan/ 唐 Douglas / dʌgləs | 'dʌgləs/ 道格拉斯; Doug /dʌg | dʌg/ Duane /du:'eɪn || du'en/; Dwane /dweɪn || dwen/ 杜安 Dudley /'dʌdli || 'dʌdlɪ/ 达德利; Dud /dʌd || dʌd/ 达德 Duncan/'dʌŋkən || 'dʌŋkən/ 邓肯 Dustin/'dʌstɪn || 'dʌstɪn/ 达斯廷 Dwight/dwart || dwart/ 德怀特 (esp AmE) Eamonn, Eamon/eiman || 'eman/ 埃蒙 (IrishE 爱尔兰英语) Ed Eddie Eddy = Edward Edgar/'edgə(r) || 'sdgə/ 埃德加 Edmund Edmond/edmand || 'sdmand/ 埃德蒙 Edward/'edwad || 'edwad/ 爱德华; Ed /ed || ed/ 埃德; Eddie, Eddy /'edi | 'sdɪ/ 埃迪; Ted /ted | fæd/ 特德: Teddy /'tedi || 'tɛdɪ/ 特迪; Ned /ned || nɛd/ 内德; Neddy /'nedi || 'nɛdɪ/ 内迪 Edwin/'edwɪn || 'sdwɪn/ 埃德温 Elmer/'elmə(r) || 'slmə/ 埃尔默 (AmE) Elroy/'elroɪ || 'ɛlroɪ/ 埃尔罗伊 (AmE) Emlyn/'emlm || 'emlin/ 埃姆林 (WelshE 威尔士英语) ≨ Enoch /ˈiːnɒk || ˈinɑk/ 伊诺克 Eric/'erɪk || 'ɛrɪk/ 埃里克 Ernest/'a:nɪst || 'anıst/ 欧内斯特 Errol/'erəl | 'srəl/ 埃罗尔 Eugene/ju:'dʒi:n || ju'dʒin/ 尤金; Gene /dʒi:n || dʒin/ 吉恩 (AmE) Felix/'fi:lɪks || 'filɪks/ 费利克斯 Ferdinand/fa:dinænd | 'fadə,nænd/ 费迪南德

Fergus/'fa:gas || 'fa:gas/ 弗格斯 (ScotE or IrishE 苏格兰

Francis/fra:nsis; AmE 'fræn-|| 'frænsis/ 弗朗西斯;

|Frank/frænk|| frænk/ 弗兰克; Frankie / frænki ||

英语或爱尔兰英语)

'fræŋkɪ/ 弗兰基

Floyd /floid || floid/ 弗洛伊德

Frank /fræŋk || fræŋk/ 弗兰克

Frederick/'fredrik || 'fredrik/ 弗雷德里克; Fred /fred || fred/ 弗雷德; Freddie, Freddy /'fredi || 'fredr/ 弗雷迪 Gabriel/'gerbrial || 'gebrial/ 加布里埃尔 Gareth/ˈɡærəθ ‖ ˈɡærəθ/ 加雷思 (esp WelshE 尤用于 威尔士英语) Gary/'gæri || 'gæn/ 加里 Gavin/ˈgævɪn || ˈgævɪn/ 加文 Gene⇔ Eugene Geoffrey, Jeffrey/'dʒefri || 'dʒɛfrɪ/ 杰弗里; Geoff, Jeff /dʒef || dʒɛf/ 杰夫 George/d3o:d3 || d3ord3/ 乔治 Geraint/'geraint || 'dʒɛraint/ 杰伦特 (WelshE 威尔士 Gerald/'dʒerəld || 'dʒɛrəld/ 杰拉尔德; Gerry, Jerry /ˈdʒeri || ˈdʒɛrɪ/ 格里; 杰里 Gerard/'dzera:d || dze'rard/ 杰勒德 Gilbert/'gɪlbət || 'gɪlbət/ 吉尔伯特; Bert /bɜːt || bɜt/ 伯特 Giles/dʒaɪlz || dʒaɪlz/ 贾尔斯 Glen/glen || glen/ 格伦 Godfrey/'godfri || 'gadfrɪ/ 戈弗雷 Gordon/ˈgɔːdn || ˈgɔrdn/ 戈登 Graham, Grahame, Graeme/ˈgreɪəm || ˈgreəm/ 格雷厄姆;格雷姆 Gregory/'gregəri || 'grɛgərɪ/ 格雷戈里; Greg /greg || greg/格雷格 Guy/gar || gar/ 盖伊 Hal Hank ⇒ Henry Harold/'hærəld || 'hærəld/ 哈罗德 Henry/'henri || 'henri/ 亨利; Harry /'hæri || 'hæri/ 哈里; Hal /hæl || hæl/ 哈尔; Hank /hæŋk || hæŋk/ 汉克 (AmE) Herbert/'ha:bət || 'habət/ 赫伯特; Bert /ba:t || bət/ 伯特; Herb /haːb | hab/ 赫布 Horace/'hpris; AmE 'ho:rəs || 'horəs/ 霍勒斯 Howard/'hauəd || 'hauəd/ 霍华德 Hubert/'hju:bət || 'hjubət/ 休伯特; Bert /bɜ:t || bət/ 伯特 Hugh/hju: || hju/休 Hugo/hjuːgəʊ | 'hjugo/雨果 Humphrey/'hʌmfri | 'hʌmfrɪ/ 汉弗莱 lan/'i:ən || 'iən/ 伊恩 Isaac/'aɪzək || 'aɪzək/ 艾萨克 Ivan/'aɪvən || 'aɪvən/伊凡 Ivor/'aɪvə(r) || 'aɪvə/ 艾弗 Jack ⇒ John Jacob/'dʒeɪkəb || 'dʒekəb/ 雅各布; Jake /dʒeɪk || dʒek/ 杰克 Jake ⇒ Jacob, John James/dʒeɪmz || dʒemz/ 詹姆斯; Jim /dʒɪm || dʒɪm/ 吉姆; Jimmy /'dʒɪmi || 'dʒɪmɪ/ 吉米; Jamie /'dʒeɪmi || 'dʒemɪ/ 杰米 (ScotE 苏格兰英语) Jason/'dʒeɪsn || 'dʒesn/ 贾森 Jasper/'dʒæspə(r) || 'dʒæspə/ 贾斯珀 Jed/dʒed || dʒɛd/ 杰德 (esp AmE) Jeff, Jeffrey⇒ Geoffrey Jeremy/'dʒerəmi || 'dʒɛrəmɪ/ 杰里米; Jerry /'dʒeri || 'dʒɛn/杰里 Jerome/dʒəˈrəʊm || dʒəˈrom/ 杰罗姆 Jerry

⇔ Gerald, Jeremy Jesse/'dʒesi || 'dʒɛsɪ/ 杰西 (esp AmE) Jim, Jimmy ⇒ James Jock ⇒ John Joe ⇒ Joseph John/dʒpn || dʒan/ 约翰; Johnny /'dʒpni || 'dʒanı/ 约翰尼; Jack /dʒæk || dʒæk/ 杰克; Jake /dʒeɪk || dʒek/ 杰克; Jock /dʒpk || dʒak/ 乔克 (ScotE 苏格兰英语) Jonathan/'dʒɒnəθən || 'dʒɑnəθən/ 乔纳森; Jon /dʒɒn || d3an/ 乔恩 Joseph/dʒəʊzɪf || 'dʒozəf/ 约瑟夫; Joe /dʒəʊ || dʒo/ 乔 Julian/ˈdʒuːliən || ˈdʒulɪən/ 朱利安 Justin/'dʒʌstɪn || 'dʒʌstɪn/ 贾斯廷 Keith/ki:θ | kiθ/基思

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Case 1:05-cv-11598-WGY-PBS-SLL
Kenneth /ˈkenɪθ || ˈkɛnɪθ/ 肯尼思; Ken /ken || kɛn/ 肯;
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Kenny /ˈkeni || ˈkɛnɪ/ 肯尼

Kevin /ˈkevɪn || ˈkɛvɪn/ 凯文; Kev /kev || kɛv/ 凯夫 Kirk /k3:k || k3:k/ 柯克

Kit

⇔ Christopher

Lance /lɑːns; AmE læns || læns/ 兰斯

Laurence, Lawrence /lorens; AmE lore- | lorens/ 劳伦斯; Larry /ˈlæri || ˈlærɪ/ 拉里; Laurie /ˈlɒri; AmE 'lɔːri || 'lɔrɪ/ 劳里

Len, Lenny ⇒ Leonard Leo /ˈliːəʊ]] 'lio/ 利奥

Leonard /ˈlenəd || 'lɛnəd/ 伦纳德; Len /len || lɛn/ 莱恩; Lenny /ˈleni || ˈlɛm/ 伦尼

Leslie /ˈlezli || ˈlɛzlɪ/ 莱斯利; Les /lez || lɛs/ 莱斯

Lester /'lestə(r) || 'lɛstə/ 莱斯特

Lewis /ˈluːɪs || ˈluɪs/ 刘易斯; Lew /luː || lu/ 卢

Liam /ˈliːəm | ˈliəm/ 利亚姆 (IrishE 爱尔兰英语)

Lionel /'laɪənl || 'laɪənl/ 莱昂内尔

Louis /ˈluːi; AmE ˈluːɪs || ˈluɪs/ 路易斯; Lou /luː || lu/ 卢 (esp AmE)

Luke /lu:k || luk/ 卢克

Malcolm / mælkəm || 'mælkəm/ 马尔科姆

Mark /mɑːk || mɑrk/ 马克

Martin /'ma:tin; AmE 'ma:rtn || 'martn/ 马丁; Marty /'ma:ti || 'martı/ 马蒂

Matthew"/'mæθju: || 'mæθju/ 马修; Matt /mæt || mæt/

Maurice, Morris /'mpris; AmE 'mp:r- || 'mpris/ 莫里斯 Max /mæks || mæks/ 马克斯

Mervyn /ˈmɜːvɪn || ˈmɜ·vɪn/ 默文

Michael /'maɪkl || 'maɪkl/ 迈克尔; Mike /maɪk || maɪk/ 迈克; Mick /mɪk || mɪk/ 米克; Micky, Mickey /ˈmɪki || 'mɪkɪ/ 米基

Miles, Myles /maɪlz || maɪlz/ 迈尔斯

Mitchell /ˈmɪtʃl || ˈmɪtʃəl/ 米切尔; Mitch /mɪtʃ || mɪtʃ/ 米奇 Morris ⇒ Maurice

Mort /mort || mort/ 莫特 (AmE)

Murray /'mʌri || 'mʌrɪ/ 默里 (esp ScotE 尤用于苏格兰英语) Myles ⇒ Miles

Nathan /'neɪθən || 'neθən/ 内森; Nat /næt || næt/ 纳特 Nathaniel /nəˈθæniəl || nəˈθænjəl/ 纳撒尼尔; Nat /næt || næt/ 纳特

Neal ⇒ Neil

Ned Neddy ⇒ Edward

Neil , Neal /niːl || nil/ 尼尔 Nicholas , Nicolas /ˈnɪkələs; AmE ˈnɪkləs || 'nɪkləs/ 尼古 拉斯; Nick /nɪk || nɪk/ 尼克; Nicky /ˈnɪki || ˈnɪkɪ/ 尼基 Nigel /'naɪdʒl || 'naɪdʒəl/ 奈杰尔

Noel /ˈnəʊəl || ˈnoəl/ 诺埃尔

Norman /'nɔ:mən || 'nɔrmən/ 诺曼; Norm /nɔ:m || nɔrm/

Oliver /'plivə(r) || 'aləvə/ 奥利弗; Ollie /'pli || 'alı/ 奥利 Oscar /'pskə(r) || 'askə/ 奥斯卡

Oswald /ˈɒzwəld || 'ɑzwəld/ 奥斯瓦尔德; Oz /ɒz || ɑz/ 奥兹; Ozzie /ˈɒzi || ˈɑzɪ/ 奥齐

Owen /'əʊɪn || 'o·ɪn/ 欧文 (WelshE 威尔士英语)

Oz, Ozzie ⇔ Öswald

Patrick /'pætrɪk || 'pætrɪk/ 帕特里克 (esp IrishE 尤用于 爱尔兰英语); Pat /pæt || pæt/ 帕特; Paddy /'pædi || 'pædī/ 帕迪

Paul /po:l || pol/ 保罗

Percy /'paːsi || 'pa·sɪ/ 珀西

Peter /'pi:tə(r) || 'pitə/ 彼得; Pete /pi:t || pit/ 皮特 Philip /ˈfɪlɪp || 'fɪlɪp/ 菲利普; Phil /fɪl || fɪl/ 菲尔

Quentin / kwentın; AmE -tn || 'kwentn/; Quintin /ˈkwɪntɪm; AmE -tn || 'kwɪntn/ 昆廷

Ralph /rælf; Brit also reɪf || rælf/ 拉尔夫

Randolph, Randolf / rændolf | 'rændolf / 伦道夫; Randy /ˈrændi || ˈrændɪ/ 兰迪 (esp AmE)

Raphael /ˈræfeɪəl || ˈræfɪəl/ 拉斐尔

Raymond /ˈreɪmənd || 'remənd/ 雷蒙德; Ray /reɪ || re/:雷 Reginald /'red3məld || 'rɛd3mld/ 寅金纳德; Reg /red3 || rɛdʒ/ 雷吉; Reggie /ˈredʒi || ˈrɛdʒɪ/ 雷吉

Rex /reks || reks/ 雷克斯

Richard / rrtfed | 'rrtfed/ 理查德; Dick / drk | drk/ 迪克; Dickie, Dicky /ˈdɪki || 'dɪkɪ/ 迪基; Rick /rɪk || rɪk/ 里克; Ricky /ˈrɪki || ˈrɪkɪ/ 里基; Richie, Ritchie /ˈrɪtʃi || ˈrɪtʃɪ/

Robert /'robet || 'rabet/ 罗伯特; Rob /rob || rab/ 罗布; Robbie /'robi || 'rabi/ 罗比; Bob /bob || bab/ 鲍勃; Bobby /'bobi || 'babɪ/ 博比

Robin /ˈrɒbɪn || 'rɑbɪn/ 罗宾

Roderick /ˈrɒdrɪk || 'rɑdrɪk/ 罗德里克; Rod /rɒd || rɑd/

Rodge ⇔ Roger

Rodney /ˈrɒdni || 'radnɪ/ 罗德尼; Rod /rɒd || rad/ 罗德 Roger / rpd3ə(r) || 'rad3ə/ 罗杰; Rodge /rpd3 || rad3/ 罗吉 Ronald /'rɒnəld || 'rɑnld/ 罗纳德; Ron /rɒn || rɑn/ 罗恩; Ronnie /ˈrɒni || ˈranɪ/ 龙尼

Rory /'ro:ri || 'rom/ 罗里 (ScotE or IrishE 苏格兰英语或 爱尔兰英语)

Roy /roɪ || roɪ/ 罗伊

Rudolph, Rudolf /ˈruːdɒlf || 'rudalf/ 鲁道夫

Rufus /ˈruːfəs || 'rufəs/ 鲁弗斯

Rupert /'ruːpət || 'rupət/ 鲁珀特

Russell /ˈrʌsl || ˈrʌsl / 拉塞尔; Russ /rʌs || rʌs/ 拉斯 Samuel /ˈsæmjuəl || 'sæmjuəl/ 塞缪尔; Sam /sæm || sæm/ 萨姆; Sammy /ˈsæmi || ˈsæmɪ/ 萨米

Sandy Dalexander

Scott /skpt || skat/ 斯科特

Seamas , Seamus /ˈʃeɪməs || ˈʃeməs/ 谢默斯 (IrishE 爱尔兰英语)

Sean /foːn || fon/ 肖恩 (IrishE or ScotE 爱尔兰英语或 苏格兰英语)

Sebastian /sɪ'bæstiən || sɪ'bæstʃən/ 塞巴斯蒂安; Seb /seb]] seb/ 塞布

Sidney, Sydney /'sɪdni || 'sɪdnɪ/ 悉尼; Sid /sɪd || sɪd/ 锡德 Simon /ˈsaɪmən || ˈsaɪmən/ 西蒙 Stanley /ˈstænli || ˈstænlɪ/ 斯坦利; Stan /stæn || stæn/

Stephen, Steven /'sti:vn || 'stiven/ 斯蒂芬; Steve /sti:v || stiv/ 史蒂夫

Stewart, Stuart /'stju:ət; AmE 'stu:ərt || 'stuət/ 斯图尔特 Ted, Teddy $\Rightarrow Edward$

Terence /'terəns || 'tɛrəns/ 特伦斯; Terry /'teri || 'tɛrɪ/ 特里; Tel /tel || tɛl/ 特尔

Theodore /ˈθiːədɔː(r) || 'θiəˌdɔr/ 西奥多; Theo /ˈθiːəʊ || 'θio/ 西奥

Thomas /ˈtɒməs || ˈtɑməs/ 托马斯; Tom /tɒm || tɑm/ 汤姆; Tommy /ˈtɒmi || 'tamɪ/ 汤米

Timothy /ˈtɪməθi || ˈtɪməθɪ/ 蒂莫西; Tim /tɪm || tɪm/ 蒂姆; Timmy /ˈtɪmi || ˈtɪmɪ/ 蒂米

Toby /ˈtəʊbi || 'tobɪ/ 托比

Tom, Tommy ⇒ Thomas

Tony - Anthony

Trevor /'trevə(r) || 'trɛvə/ 特雷弗 Troy /trɔɪ || trɔɪ/ 特洛伊

Victor /'vɪktə(r) || 'vɪktə/ 维克托; Vic /vɪk || vɪk/ 维克 Vincent /ˈvɪnsnt || 'vɪnsnt/ 文森特; Vince /vɪns || vɪns/

Vivian /'vɪviən‖'vɪvɪən/ 维维安; Viv /vɪv‖vɪv/ 维夫 Walter /'wo:ltə(r); also 'woltə(r) || 'woltə, 'woltə/ 沃尔特; Wally /'wpli || 'walı/ 沃利

Warren /'wɒrən; AmE 'wɔːr- || 'wɔrən/ 沃伦

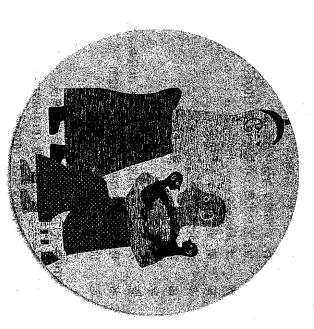
Wayne /weɪn || wen/ 韦恩

Wilbur /'wɪlbə(r)∥'wɪlbə/ 威尔伯 (esp AmE) Wilfrid, Wilfred / wilfrid | 'wilfrid/ 威尔弗里德

William /'wɪljəm || 'wɪljəm/ 威廉; Bill /bɪl || bɪl/ 比尔; Billy /'bɪli || 'bɪli/ 比利; Will /wɪl || wɪl/ 威尔; Willy /ˈwɪli || 'wɪlɪ/ 威利

nglish Surnames and Dictionary istian Names

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Abernathy /ˌæbəˈneɪðɪ/ 阿伯内西: Abernethy 的异体,苏格兰人姓氏。

Aaron / caran / 艾伦:源自希伯来语,含义"力 量之山"(mountain of strength),男子名。

Abadam /əˈbædəm/ 阿巴达姆: 東自父名, 源 自 ab+Adam,含义"亚当之子"(son of Adam), 威尔士人姓氏。

Abbe /æbɪ/阿贝: Abbey 的异体,英格兰人姓

Abbet /ˈæbɪt/阿贝特: Abbott 的异体,英格兰 人姓氏。

Abbey / æbr/ 阿比: 地貌名称, 修道院; 或职 **丼格兰人姓氏**。 业名称,在修道院任职者;源自中世纪英语,

Abbot /ˈæbət/阿博特: Abbott 的异体,英格兰

Abbott /æbat/阿博特: 职业名称,在男修道 父"(father),英格兰人姓氏。 假装虔诚的人;源自阿拉姆语,含义"教父,圣 院院长家任职者;或绰号,像男修道院院长的

兰人姓氏。

Abby /æbi/阿比: 1 Abbey 异体,英格兰人姓 Abbs /æbz/阿布斯: 取自父名,源自 Abel,含 氏; 2 Abigail 的昵称,女子名。 义"艾贝尔之子"(son of Abel),英格兰人姓氏。

Abdey /ˈæbdi/阿布迪: Abbey 的的异体,英格

Abdie / æbdı/阿布迪: Abbey 的异体,英格兰

Abell //erbal/艾贝尔:Abel 的异体,英格兰人 Abel /erbal/艾贝尔:源自希伯来语教名,含 Abe /eɪb/艾贝::Abraham 的昵称,男子名。 英格兰人姓氏,男子名。 义"气息,活力;虚荣"(breath, vigour; vanity),

Abelson /ˈerbəlsn/ 艾贝尔森:取自父名,源自 格兰人姓氏。 教名 Abel, 含义"艾贝尔之子"(son of Abel), 英

Abercrombie /ˈæbəkrʌmbɪ/ 阿伯克龙比: 住 (confluence+crooked)+地点后缀-ach, 苏格兰 所名称,源自布立吞语,含义"汇流+弯曲的"

Abercromby /aebakr/mbi/ 阿伯克龙 Abercrombie 的异体, 苏格兰人姓氏, 푯

Absolom /ˈæbsələm/ 阿布索龙:Absalom 的异

Abernethy /ˌæbəˈneðɪ/阿伯内西:住所名称, 源自布立吞语,含义"汇流+水妖"(confluence + water sprite), 苏格兰人姓氏。

Abigail / zebīgeīl/阿比盖尔:源自希伯来语, 含义"教父欣喜"(father rejoiced),女子名,昵 称 Abby, Gail, Nabby。

Able /etb1/埃布尔:Abel 的异体,英格兰人姓

Ableson /'etblsn/ 埃布尔森: 取自父名,源自Able,含义"埃布尔之子"(son of Able),苏格兰

Ablett / æblit/阿布利特: Abel 的昵称,英格

Ablitt /æblɪt/阿布利特: Abel 的昵称,英格 Ablewhite /eiblhwant/ 埃布尔怀特; Applethwaite 的异体, 英格兰人姓氏。

Ablott /ˈæblət/阿布洛特: Abel 的昵称,英格

Abner / æbma/阿布纳:源自希伯来语,含义 "圣父是光明"(the father is light),男子名。

Abraham /eibrəhæm/ 亚伯拉罕:源自希伯来 tude of nations),英格兰人姓氏,男子名,昵称 语人名,含义"众民族之父"(father of a multi-Abe, Aby, Brame

Abrahams /ˈeɪbrəhæmz/亚伯拉罕斯: 取自父 of Abraham),英格兰人姓氏。 名,源自 Abraham,含义"亚伯拉罕之子"(son

Abrahamson /eibrəhæmsn/亚伯拉罕森;取 自父名,源自 Abraham,含义"亚伯拉罕之子" (son of Abraham),英格兰人姓氏。

Abram /ˈeɪbrəm/艾布拉姆: Abraham 的异体, 英格兰人姓氏,男子名。

Abrams /eibrəmz/艾布拉姆斯: 取自父名,源 Abram),英格兰人姓氏。 自Abram,含义"艾布拉姆之子"(son of

Abramson /eibremsn/ 艾布拉姆森; 取自父名,源自 Abram,含义"艾布拉姆之子"(son of Abram),英格兰人姓氏。

Absalom //æbsəiəm/ 阿布萨龙: 源自希伯来 格兰人姓氏,男子名。 语人名,含义"圣父+和平"(father+peace),英

Α

体,英格兰人姓氏。 Absolon / absələn/ 阿布索伦:Absalom 的异 强,英格兰人姓氏。

Aby /eib/ 艾比: Abraham 的昵称,男子名。 Abra /eib/ 埃斯: 源自古北方法语数名+日耳 Achard /əˈʃɑː/ 阿沙尔:源自盎格鲁诺曼底法 曼语,含义"高贵的"(noble),英格兰人姓氏。

语人名,含义"锋,尖+勇敢的,坚强的"(edge,

Acheson /etlsm/ 艾奇逊: 取自父名,源自 goint + hardy, brave, strong), 英格兰人姓氏。 Adam,含义"亚当之子"(son of Adam),英格兰

Ackary / eakari/ 阿克里: 取自父名,源自 Zachary,显然是已废弃的 FitzZackery 的误分 合节,英格兰人姓氏。

Acker /ˈækə/ 阿克: 地貌名称,一块耕地,源 自中世纪英语,含义"田地"(field),英格兰人

Ackerman //ækəmən/阿克曼: 1 Acker 的异 件; 2 身份名称,封建制度下的佃农,英格兰 QA姓氏。

Ackers / ækæz/阿克斯: Acker 的异体,英格

Sachary,显然是已废弃的 FitzZackery 的误分音节,英格兰人姓氏。 Askery /ækert/ 阿克里: 取自父名,源自

Acket /æknt/阿克特: Hackett 1 的异体,英格

Phackett 1, 含义"哈克特之子" (som of Acketts //æknts/阿克茨: 取自父名,源自

Whackett),英格兰人姓氏。
Chand / zekiand / 阿克兰: 1 住所名称,源自在kland / zekiand / 阿克兰: 1 住所名称,源自 古英语,含义"小路,小巷" (Alane); 2 住所名称,源自古英语,含义"栎树 + 土地"(cak + land); 3 住所名称,源自古英语,含义"栎树 + 树林,开垦地"(cak + wood, 表达义"栎树 + 树木,开垦地"(cak + wood, Öleaning),英格兰人姓氏。 Ackroyd /ækroid/阿克罗伊德: 地貌名称,栎

、树林中开垦地,源自北方中世纪英语,含义 Υ、栎树 + 开垦地" (oak + clearing),英格兰人姓

Koland / seklend/阿克兰: Ackland 的异体,英

Aire /eakə/埃克: Acker的异体,英格兰人姓

Acreman / enkennen/ 埃克曼:Ackerman 的异 体,英格兰人姓氏。

Acres //eɪkəz/埃克斯:Acker 的异体,英格兰

Acroyd / ækarnid/阿克罗伊德: Acknoyd 的异 体,英格兰人姓氏。

Acton /æktən/阿克顿: 住所名称,源自古英 sure, settlement), 英格兰人姓氏。 语,含义"栎树+圈用地,居留地"(oak+enclo-

Ada /erdə/艾达:源自希伯来语,含义"增添光 彩者"(ornament),或源自日耳曼语,含义"高 贵的"(noble),也用作 Adelaide 的昵称,女子

Adah /eidə/ 艾达: Ada 的异体,女子名。 Adair /əˈdɛə/阿代尔: Edgar的异体,英格兰人

Adam / ædam/ 亚当:源自希伯来语人名,含 earth),英格兰人姓氏,男子名,昵称 Edie, Yid-义据说为"男人,士,红土"(man, earth, red

Adams / sedemz/ 亚当斯: 取自父名,源自 Adam,含义"亚当之子"(son of Adam),英格兰

Adamson / ædamsn/亚当森: 取自父名,源自 Adam, 含义"亚当之子"(son of Adam), 英格兰

Adcock /'aedkok/阿德科克: Adam 的昵称,英

Adcocks / ædknks/阿德科克斯: 取自父名, 源自 Adcock,含义"阿德科克之子"(son of Ad- ∞ ck), 英格兰人姓氏。

Addams /ˈædəmz/亚当斯: 取自父名,源自 Adam,含义"亚当之子"(son of Adam),英格兰

Adderley / acdair/ 阿德利:住所名称,源自— (wood, clearing),英格兰人姓氏。 些古英语人名+古英语,含义"树林,开垦地"

Addess /ædis/阿德斯: 取自父名,源自 Adam, 含义"亚当之子"(son of Adam), 英格兰

Addey /ˈædɪ/阿迪: Adam 的昵称,英格兰人

Addie /ˈædɪ/阿迪: 1 Adam 的昵称,英格兰人 姓氏;2 Adelina,Adeline 等的昵称,女子名。

Addington / adupten/ 阿丁顿: 住所名称,源 自古英语人名 Eadda+古英语,含义"居留地" (settlement), 英格兰人姓氏。

Addis /ˈædɪs/阿迪斯: 取自父名,源自 Adam, 含义"亚当之子"(son of Adam),英格兰人姓

Addison /ædisn/阿迪森(艾迪生): 取自父名:

格兰人姓氏。 源自 Adam,含义"亚当之子"(son of Adam),英

Addy /ˈædɪ/阿迪:1 Adam 的昵称,英格兰人 姓氏; 2 Adelina, Adeline等的昵称,女子名。

Adeane /ə'dim/阿迪恩: Dean 1 的异体,英格 Ade /erd/埃德: Adam 的昵称,英格兰人姓氏。 Addyman /ˈædɪmən/阿迪曼: 源自 Addy,含义 "阿迪之仆"(servant of Addy),英格兰人姓氏。

Adela /ˈædɪlə/阿德拉:源自日耳曼语,含义 "高贵的"(noble),女子名。

Adelaide /ˈædəleɪd/ 阿德莱德: 源自日耳曼 语,含义"高贵的+世系"(noble+kind),女子 名,昵称 Ada。

Adelina /ædɪˈlimə/ 阿德利娜: Adeline 的异 Adele /a'del/阿黛尔: Adela 的异体,女子名。 体,女子名,昵称 Addie, Addy。

Adeline /ˈædɪliːn/阿德琳: 源自日耳曼语,含 Addy. 义"高贵的"(noble),女子名,昵称 Addie,

Ades /endz/ 挨茲: 取自父名,源自 Ade,含义 "埃德之子"(son of Ade),英格兰人姓氏。

Adey /ædi/阿迪:Adam 的昵称,英格兰人姓

Adger / ædʒə/阿杰: Edgar 的异体,英格兰人

Adie /edd/埃迪: Adam 的昵称,英格兰人姓

Adkin /ædkm/ 阿德金;Adam 的昵称,英格兰

Adkins /ædkmz/阿德金斯: 取自父名,源自 Adkin,含义"阿德金之子"(son of Adkin),英格

Adlard //ædla:d/阿德拉德: Allard 的异体,英 Adlam /ædləm/阿德拉姆: 源自日耳曼语人 tion, helmet), 英格兰人姓氏。 名,含义"高贵的+保护,头盔"(noble+protec-

Adlington / adlusten / 阿德林顿:住所名称, ment),英格兰人姓氏。 (wealth, prosperity+wolf)+"居留地"(settle-源自古英语人名,含义"富有,繁荣+狼"

Adnett //ædnɪt/阿德内特; Adam 的昵称,英

Adnitt /ædnut/阿德尼特: Adam 的昵称,英

Adolf /'ædnlf/阿道夫: Adolphus的异体,男子

Adolph /ˈædɒlf/阿道夫: Adolphus 的异体,男

Adolphus /əˈdɒlfəs/ 阿道弗斯: 源自日耳曼 Adrian / eidman/艾德里安:源自拉丁语,含义 格兰人姓氏,男子名。 城市亚得里亚的"(of the Greek city Adria),英 "亚得里亚海的"(of the Adriatic Sea),或"希腊 语,含义"高贵的+狼"(noble+wolf),男子名。

Adriana / endrn'ernə/ 艾德里安娜:Adrian 的阴

Adrienne /eɪdrɪˌen/ 艾德里安娜: Adriana 的 法语异体,女子名。

Adshead / ædzhed/ 阿茲黑德: 住所名称,源 Eddi), 英格兰人姓氏。 自古英语,含义"Eddi 之岬"(headland of

Ady /'eɪdɪ/埃迪: Adam 的昵称,英格兰人姓

Adye /endi/ 接迪: Adam 的昵称, 英格兰人姓

Aeneas /tʰniæs/埃尼斯:源自希腊语,含义 "受称赞的"(commended),男子名。

Afra /æfrə, effrə/阿弗拉:源自希伯来语,含 Affleck / eflek/阿弗莱克: Auchinleck 的异 体, 苏格兰人姓氏。

义"尘土"(dust),女子名。

Agar /eigar, eiga/阿加: Edgar 的异体,英格 Ag /æg/ 阿格: Agnes 的昵称,女子名。

Agars /eggz/阿加斯: 取自父名,源自 Agar, 含义"阿加之子"(son of Agar), 英格兰人姓

Agate /erget, 'æget/ 埃加特: 地貌名称,源自 gate),英格兰人姓氏。 中世纪英语介词 a+gate,含义"在大门口"(on

Ager //eidʒə/埃杰: Edgar 的异体,英格兰人姓 Agatha/ægəθə/阿加莎:源自希腊语,含义 "美好的"(good),女子名,昵称 Aggie, Aggy。

Aggie / ægr/阿吉: Agatha, Agnes 等的昵称,

Aggis /ægs/阿吉斯:源自中世纪希腊语女子 名,含义"美好的"(good),英格兰人姓氏。

Aggy / agg/ 阿吉: Agatha, Agnes 等的昵称, 女

Agiss /ægus/阿吉斯: Aggus 的异体,英格兰人

Agnes /ægnus/阿格尼斯: 1 Annis 的异体,英 格兰人姓氏; 2 源自希腊语, 含义"贞节的"

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□Babb /bæb/巴布:源自古英语人名,含义不证 戸ぬ屋川浜 井坂は・コア 😘 b /bæb/巴布: Barbara 的昵称,女子名。 详,可能是儿语,英格兰人姓氏。

Babbitt ∥bæbπ/巴比特: Babb 的昵称,英格 Babbie /ˈbæbɪ/巴比: Barbara 的昵称,女子名。

7/氏。 Pabcock /heebkrok/巴布科克: Babb 的昵称, O 英格兰人姓氏。 26义"巴布之子"(son of Babb),英格兰人姓 Babbs /bæbz/巴布斯: 取自父名,源自 Babb,

i**Baber /ˈbeɪbə/** 巴伯: 语源不详,英格兰人姓 Babette /bæ/bet/巴贝特(白璧德): Elizabeth て 作み活明の インカ

Babington /ˈbœbujtan/巴宾顿; 住所名称,源 9 自古英语人名 Babba+"居留地"(settlement), 一的法语昵称,女子名。

O英格兰人姓氏。 Bacchus /bækæ/巴克斯: Backhouse 的异体, 월abs /bæbz/巴布丝: Barbara 的昵称,女子名。

Bach /berts, beets/贝奇: 地貌名称,源自中世 Bache /bents/贝奇: Bach 的异体,英格兰人姓 纪英语,含义"溪流"(stream),英格兰人姓氏。

U. 氏。 Bacheler /ˈbætʃələ/ 巴彻勒: Bachelor 的异体, 近年校平 1 年氏 B英格兰人姓氏。

Bacheller /bætjala/ 巴彻勒: Bachelor 的异 Y体,英格兰人姓氏。

(Bachelor /ˈbætʃələ/ 巴彻勒: 身份名称,年轻

★ 英语, 含义"普背"(back); 2 地貌名称, 山或 Back /bæk/巴克: 1 绰号,驼背,源自中世纪 C4 绰号,蝙蝠,源自中世纪英语,英格兰人姓 一岭,语源同1;3源自古英语人名,含义不详;

Backer //bækə/ 巴克尔: Back 2 的异体, 英格

〇面包房;或职业名称,受雇于面包房者;源自中世纪英语,含义"烤面包+房屋"(to bake+ Mackhouse /ˈbækhaus/巴克豪斯; 住所名称, house),英格兰人姓氏。

Backler /ˈbæklə/ 巴克勒; Bachelor 的异体,英

Backman /'bækmən/巴克曼: Back 2 的异体;

Backs /bæks/ 巴克斯: 取自父名,源自 Back 3,含义"巴克之子"(son of Back),英格兰人姓

Backus / bækæs/巴克斯: Backhouse 的异体, 英格兰人姓氏。

Bacon /beikan/培根: 1 职业名称,制作或销 "咸肉,火腿"(bacon,ham); 2 源自日耳曼语 人名,含义"战斗"(to fight),英格兰人姓氏。 售咸肉者,源自中世纪英语及古法语,含义

Badcock /ˈbædknk/ 巴德科克: Bade 的昵称, 英格兰人姓氏。

Baddams /ˈbædəmz/巴当斯: 取自父名,源自 ab+Adam,含义"亚当之子"(son of Adam),威

Baddeley /ˈbædəlɪ/ 巴德利; 住所名称,源自 clearing),英格兰人姓氏。 古英语人名 Badda +"树林,开垦地"(wood,

Bade /beid/ 贝德: 可能源自古英语人名 Badda,含义可能是"战斗"(battle),英格兰人

Badger /beadga/巴杰: 1住所名称,源自古英语人名 Bacga + "岭"(ridge); 2 职业名称,制 短人或商贩,英格兰人姓氏。

Badgers /ˈbædʒəz/ 巴杰斯: 取自父名,源 格兰人姓氏。 Badger 2,含义"巴杰之子"(son of Badger),英

Badham /ˈbædəm/ 巴德姆:住所名称,源自古 英语人名 Beada + "宅地" (homestead), 英格兰

Badman /ˈbædmən/ 巴德曼: 职业名称,含义 "巴德或巴特之仆" (servant of Badd or Batt), 英格兰人姓氏。

Baffin /bæfm/巴芬: Baughan 的异体,威尔士

Bage /berd3/ 贝奇: Bagge 的异体,英格兰人姓

Bagehot /'bædget/巴杰特: Bacon 2 的昵称, 英格兰人姓氏。

Bagg /bæg/ 巴格: Bagge 的异体,英格兰人姓

Bagge /bag/ 巴格: 1 职业名称, 制袋人, 源自中世纪英语, 含义"袋"(bag); 2 源自日耳曼语 人名,见 Bacon 1,英格兰人姓氏。

Bagnall /'bægnal/ 巴格诺尔: 住所名称,源自 Bagley /ˈbæglɪ/ 巴格利:住所名称,源自古英 clearing),英格兰人姓氏。 语人名 Bacga + "树林, 开垦地" (wood,

Bagnell / bægnəl/巴格内尔; Bagnall 的异体 recess or wood),英格兰人姓氏。 古英语人名 Badeca + "隐匿处或树林"(nook,

英格兰人姓氏。

Bagnold /ˈbægnəld/ 巴格诺尔德:Bagnall 的异 体,英格兰人姓氏。

Bagot /bæget/巴戈特: Bacon 2 的昵称,英格 当人姓氏。

Bagott /ˈbægət/巴戈特; Bacon 2 的昵称,英 格兰人姓氏。

Bagshaw / bæg/ɔ:/ 巴格肖: 住所名称,源自古 英语人名 Bacga + "树林, 灌木林" (wood, copse),英格兰人姓氏。

Bagshawe /bægjo:/ 巴格肖: Bagshaw 的异 体,英格兰人姓氏。

Bail /benl/贝尔: Bailey 2 的异体,英格兰人姓

Bailey /'beɪɪ/ 贝利: 1 职业名称, 管家, 源自 sure); 3 住所名称,源自古英语,含义"浆果+ 树林,开垦地"(berry+wood, clearing),英格兰 名称,源自中世纪英语,含义"圈用地"(enclo-拉丁语,含义"搬运工"(carrier, porter); 2 地貌 人姓氏。

Bailie /'beɪiɪ/ 贝利: Bailey 的异体, 英格兰人

Bailif /'bethf/贝利夫: Bailey 1 的异体,英格 兰人姓氏。

Bailiff /ˈbeɪiɪf/贝利夫: Bailey 1 的异体,英格 兰人姓氏。

Baillie /benn/贝利: Bailey 的异体,苏格兰人

Baillif /'bealaf/贝利夫: Bailey 1 的异体,英格 Bailliff /ˈbeɪlɪf/贝利夫: Bailey 1 的异体,英格 兰人姓氏。

Baily /beal/ 贝利; Bailey 的异体, 英格兰人姓 兰人姓氏。

Bain /bem/贝恩: 1 绰号,金发人,源自盖尔 人姓氏; 2 绰号,瘦高个子,源自古英语,含义 语,含义"白的,白皙的"(white, fair), 苏格兰

> 语、古法语,含义"浴室"(bath),英格兰人姓 4职业名称,公共浴室服务员,源自中世纪英 好的"(welcome, friendly),北方英格兰人姓氏; 勤者,源自北方中世纪英语,含义"欢迎的,友 "骨头"(bone),北方英格兰人姓氏; 3 绰号,殷

Bainbridge /ˈbeɪnbrɪdʒ/ 班布里奇:住所名称, 源自河流名 Bain+古英语,含义"桥"(bridge), 英格兰人姓氏。

Baines /bemz/ 贝恩斯: 1 绰号,瘦高个子, 氏; 2 取自父名,源自 ab+ 教名,含义"铁砧" 义"骨头"(bones),英格兰人、北方英格兰人姓 (anvil),威尔士人姓氏。

Bains /benz/贝恩斯: Baines 的异体,苏格兰 人、北方英格兰人、威尔士人姓氏。

Bairnsfather /ˈbɛənzˌfɑːðə/ 班斯法瑟:绰号, Baird /bead/贝尔德: 取自父名,源自 Bard 1, guard);北方英格兰人、苏格兰人姓氏。 子+父亲"(child + father);或源自古诺斯语, 含义"巴德之子"(son of Bard), 苏格兰人姓氏。 含义"斗士, 英雄 + 警卫" (warrior, hero + 私生子之父,源自北方中世纪英语,含义"孩

Bairstow /ˈbeastau/ 贝尔斯托:住所名称,源 英格兰人姓氏。 自古英语,含义"浆果+地方"(berry+place),

Baise /berz/贝斯: Bass 的异体,英格兰人、苏 格兰人姓氏。

Baistow /'beistau/贝斯托: Bairstow 的异体, Baish /beɪ[/贝什: Bach 的异体,英格兰人姓

Baitson / bensn/ 贝特森: 取自父名,源 Bate,含义"贝特之子"(son of Bate),英格 英格兰人姓氏。

Bakehouse /ˈbeɪkhaʊs/贝克豪斯; Backhouse 的异体,英格兰人姓氏。

人、苏格兰人姓氏。

Baker /ˈbeɪkə/贝克: 职业名称,面包师,源自 中世纪英语、古英语,含义"烘烤"(to bake) +-er,英格兰人姓氏。

Bakewell /beskwal/ 贝克威尔: 住所名称,源 spring, stream), 英格兰人姓氏。 自古英语,含义"战斗+泉,溪流"(battle+

Balaam /beiæm/贝拉姆: 住所名称,源自古 英语,含义"弯曲+宅地,或浸水草地"(bend+ homestead, or water meadow),英格兰人姓氏。

Balch /boiltʃ/鲍尔奇: 1 源自中世纪英语, 含 中世纪英语,含义"膨胀"(swelling),或习惯打 义"梁木"(balk, beam); 2 绰号, 自大者,源自

Cadogan /ˈkædəgən/ 卡多根: Caddock 的昵

"凯德之仆"(servant of Cade),英格兰人姓氏。

称,威尔士人姓氏。

Cadwallader /kəd'wo:lədə/ 卡德瓦拉德; 源

自数名,含义"战斗+领袖"(battle+leader),

Cadman /ˈkædmən/卡德曼: 源自 Cade,含义

Cable / kerbl/ 凯布尔: 职业名称, 绳索制作 Cadbury / kædberi/卡德伯里: 住所名称,源 者,源自盎格鲁诺曼底法语,含义"绳索"(ca-自古英语人名 Cada + "堡垒,城镇"(fortress, ble),英格兰人姓氏。

Cadd /kæd/卡德: Cade 的异体,英格兰人姓 Caddell /kəˈdel, ˈkædi/ 卡德尔; Cadell 的异 town),英格兰人姓氏。

Caddick /ˈkædɪk/卡迪克: Caddock 1 的异体, 威尔士人姓氏。 体,不列颠人姓氏。

Caddie / kædi/卡迪: Carol 的昵称,男子名或

Cade /keid/凯德: 1 源自中世纪英语人名+ Caddock /ˈkædək/ 卡多克: 1 源自古威尔士 2 绰号,病弱者,源自拉丁语,含义"倒下"(to 语人名,含义"战斗"(battle),威尔士人姓氏; fall),英格兰人姓氏。

mestic animal, pet),英格兰人姓氏。 swelling); 2 职业名称,桶匠,源自中世纪英 语、古法语,含义"桶"(barrel); 3 绰号,温和的 日耳曼语,含义"团,块,隆起"(lump, 人,源自中世纪英语,含义"家畜,宠物"(do-

Caine /kem/ 凯恩; Cain 的异体, 英格兰人姓

Cadge /kædʒ/卡奇: Cage 的异体,英格兰人姓

Cadle /ˈkædi/卡德尔; Cadell 的异体,不列颠

Cadell /'kædi, kə'del/卡德尔: 源自古威尔士

语人名,含义"战斗"(battle),不列颠人姓氏。

Caines /kemz/凯恩斯: Keynes 的异体,英格

Caird /kcad/凯尔德: 职业名称,源自盖尔语 含义"工匠,小炉匠"(craftsman, tinker),苏梅

Cairnduff /ˈkeəndəf/ 凯恩达夫: 住所名称, 灏 自盖尔语,含义"石塚+黑的"(cairn+black)

Cakebread / keikbred/ 凯克布雷德: 职业公 称,花样面包制作者,源自中世纪英语,含》

Cafferky /ˈkæfəkɪ/ 卡费基: McCafferty 的异

Cafferty /ˈkæfətɪ/ 卡弗蒂: McCafferty 的异 体,爱尔兰人姓氏。

Caffin /ˈkæfm/卡芬; Coffin 的异体,英格兰人

Caffyn /ˈkæfɪn/ 卡芬: Kyffin 的异体,威尔士

Cage /kerdy/ 凯奇: 职业名称, 兽笼或鸟笼制 语、古法语,含义"笼,围栏"(cage, enclosure)。 作者或销售者,或囚笼看守,源自中世纪英

Cager /ˈkeɪdyə/ 凯杰: Cage 的异体,英格兰人

Cagney /kægnɪ/卡格尼: 盖尔语姓氏的英语 形式,源自人名,含义"辩护人"(pleader),爱尔 兰人姓氏。

Cain /kem/凯恩: 1 绰号,瘦高个子,源自中世 Cahill / kothul, kethul/卡希尔: 盖尔语姓氏的 英语形式,源自人名,含义"战斗+强大的 (battle+powerful, mighty),爱尔兰人姓氏。

格兰人姓氏; 3 Coyne 2, 3 的异体,马恩岛人 英格兰人姓氏; 2 住所名称,源自高卢语,舍 纪英语及古法语,含义"杖,芦苇"(cane, reed); 义"战斗+田地,平原"(battle+field, plain),英

Cains /kemz/凯恩斯: Keynes 的异体,英格兰 人姓氏。

苏格兰人、北爱尔兰人姓氏。

Cairns /keanz/凯恩斯: 地貌名称,源自盖物 语,含义"石塚"(cairn),苏格兰人姓氏。

"精粉做的扁平面包+面包" (flat loaf mad

Caff /keef/卡夫: Chaff 的异体,英格兰人姓

发的"(hairy),男子名。

Caeser //srza/西泽:源自拉丁语,含义"多毛

体,英格兰人、苏格兰人、北爱尔兰人姓氏。

Cadwell / kædwal/卡德韦尔: Caldwell 的异

威尔士人姓氏,男子名。

Calcott /ko:lkat/ 考尔科特: Caldicott 的异 Calcutt /kɔːlkʌt/ 考尔卡特: Caldicott 的异 体,英格兰人姓氏。

Caldecott /koxldakat/ 考尔德科特: Caldicott 体,英格兰人姓氏。

的异体,英格兰人姓氏。

Calder /koide/ 考尔德: 1 住所名称,源自古 stream),英格兰人姓氏。 裕兰人姓氏; 2 住所名称,源自威尔士语,含 义"严厉的+水,溪流"(hard, harsh + water, 诺斯语,含义"小牛+河谷"(calf+valley),苏

Calderon /ko:lderen/考尔德伦: 职业名称,小 (cauldron),英格兰人姓氏。 炉匠或制造锅者,源自古法语,含义"釜,锅"

Calderwood /ˈkɒːidəwud/ 考尔德伍德: 住所 "树林"(wood),苏格兰人姓氏。 名称,源自河流名 Calder + 中世纪英语,含义

Caldicott /ˈkɔːldɪkət/ 考尔迪科特; 住所名 (cold+cottage, dwelling), 英格兰人姓氏。 称,源自古英语, 含义"寒冷+农舍, 住宅"

Caldwell /ˈkɔːldwəl/ 考尔德韦尔: 住所名称, 源自古英语,含义"寒冷+泉,溪流"(cold+ spring, stream), 英格兰人、苏格兰人、北爱尔 兰人姓氏。

Calf /kaf/卡夫: 绰号或职业名称,养小牛者, *源自古诺斯语或古英语,含义"小牛"(calf),英 语。含义"狗+勇敢的"(dog+bold),男子名。

Callaghan / kælahan, 'kælagan/ 卡拉汉: 盖尔 》(contention, strife),爱尔兰人姓氏。

於2 盖尔语姓氏的英语形式,源自人名,含义"岩 石"(rock),苏格兰人姓氏。 式,源自人名,Cathal 的昵称,爱尔兰人姓氏;

少平布者,源自拉丁语,含义"滚子"(roller),英 、格兰人姓氏; 2 住所名称,含义不详,苏格兰 Callander /kælanda/卡兰德: 1 职业名称, 轧 九人姓氏。

Callaway /kæləwei/ 卡拉韦: Calloway 的异 黨体,英格兰人姓氏。

繁华, 英格兰人姓氏。

激从、苏格兰人姓氏。 Fallen / kælen/卡伦: Callan 的异体,爱尔兰

Callery /ˈkælərɪ/ 卡勒里: McIlwraith 的异体, 苏格兰人、爱尔兰人姓氏。

Calley /kɔːiɪ/考利: Cayley 的异体,英格兰人

Callie / koul/ 考利: Cayley 的异体, 英格兰人

Callister /ˈkælɪstə/卡利斯特: 取自父名,源 (son of Alexander),马恩岛人姓氏。 自Mac-+ Alexander, 含义"亚历山大之子"

Callow /ˈkæləʊ/卡洛: 1 住所名称,源自古英 条的,清秀的"(slender, comely),马恩岛人姓 英格兰人姓氏; 2 语源不详, 英格兰人姓氏; 3 (cold+hill),或"光秃+隐匿处"(bare+nook) 语,含义"光秃+山"(bare+hill),"寒冷+山" 盖尔语姓氏的英语形式,源自人名,含义"苗

Calloway /ˈkæləweɪ/卡洛韦: 住所名称,源自 古北方法语,含义"卵石"(pebble),英格兰人

姓氏。 苏格兰人姓氏

Caleb /ˈkeɪləb, ˈkeɪlib/ 凯莱布; 源自希伯来 逐格当人姓氏。

Callan / kælan/卡伦: 1 盖尔语姓氏的英语形

Callcott /ˈkɔːlkət/ 考尔科特: Caldicott 的异

SCallender /ˈkælɪndə/卡伦德: Callander 的异

体,英格兰人、苏格兰人姓氏。

<u>න</u>

Camellia

Phon fine flour+bread),英格兰人姓氏。

Callum /ˈkæləm/卡勒姆: Coleman 1 的异体;

Caloe /ˈkæləu/卡洛: Callow 的异体,英格兰 人、马恩岛人姓氏。

Calver //tælva/卡尔弗; 住所名称,源自古英语,含义"小牛+岭"(calf+ridge),英格兰人姓

Calverley /ˈkæɪvəlɪ/ 卡尔弗利:住所名称,源 wood, clearing), 英格兰人姓氏。 自古英语,含义"小牛+树林,开垦地"(calf+

Calvert /ˈkælvɜt, 'kɔilvət/卡尔弗特: 职业名 称,牧牛人,源自古英语,含义"小牛+牧人" (calf+herdsman),英格兰人姓氏,男子名。

Calvin / kælvɪn/ 卡尔文:源自拉丁语,含 "秃的"(bald),男子名。

Calwell /ˈkælwəl/ 卡尔韦尔: Caldwell 的异 体,英格兰人、苏格兰人、北爱尔兰人姓氏。

Camber /ˈkæmbə/ 坎伯: 职业名称, 梳子制作 语,含义"梳子"(comb)+-er,英格兰人姓氏。 者或销售者,或梳理羊毛或亚麻者,源自古英

Camden / kæmden/ 卡姆登:可能是住所名称, 源自古英语,含义"圈用地+河谷"(enclosure + valley),英格兰人姓氏。

Camel /kæml/卡默尔; 绰号,源自盎格鲁诺 曼底法语,含义"骆驼"(camel),英格兰人姓

Camellia /kəˈmiːljə/ 卡米莉亚:源自意大利 语,含义"山茶花"(camellia),女子名。

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IN THE UNITED STATES DISTRICT COURT **DISTRICT OF MASSACHUSETTS**

UNITED STATES OF AMERICA,)	
Plaintiff,)	
)	CIVIL ACTION No.
v.)	05-11598-WGY
CITY OF BOSTON, MASSACHUSETTS, ET AL.,)	DECLARATION THREE HIDGE GOVERN
LI AL.,)	THREE-JUDGE COURT
Defendants.)	
)	

DECLARATION OF YILU MA

- I, Yilu Ma, make the following declaration based on personal knowledge:
- I am the manager of interpreter services at Boston Medical Center, and have been a professional interpreter for over 20 years. I have taught courses at Boston University and Cambridge College in translation and medical interpretation. From 1991 to 1993, I worked in the protocol section of the Chinese embassy in Moscow, and concurrently acted as interpreter for the Chinese ambassador. I hold a Bachelor of Arts degree in British and American literature, a post-graduate degree in linguistics, a Master of Arts degree in international relations from the Fletcher School of Law and Diplomacy, Tufts University and Master of Science degree in computer science from Rivier College. I co-authored the New-Age Chinese-English Dictionary in 2000 and the Concise English-Chinese Encyclopedia in 1997.
- I am originally from Beijing, China, and my native language is Mandarin 2. Chinese; I am also fluent in English.
- I have been asked to provide my professional opinion on the methodology of translating/transliterating English names into Chinese. I am doing this voluntarily, without financial compensation.
- 4. As a professional translator, I have translated/transliterated English names for over 20 years. Transliteration of English names has been routinely done in Chinese daily newspapers and publications for decades.
- There are standard practices to transliterating names that are followed by Chinese newspapers and translators. First, one should choose a Chinese character in close proximity in sound to the English syllables of a name. Second, choose a Chinese character that is normally used in Chinese names and is gender appropriate. Third, choose Chinese characters that have no

meaning, are neutral sounding, or when placed together, have no meaning. The transliterated name is sometimes followed by the English name in parenthesis to make sure that no confusion occurs, particularly for names that sound siimilar. For example, Sam Yoon would appear as 尹常賢 (Sam Yoon). If these rules are followed, the Chinese reader will know that the Chinese characters represent a name.

- An English syllable can have any number of Chinese characters that can represent 6. it, but there is also a set of generally established characters representing certain syllables. For example, 'ton' as in Clinton, Boston, Lexington, translators would automatically use a particular Chinese character that is already well known to the community to represent that syllable sound. Additionally, there are some common names, such as William, Robertson, Clinton, Romney, that already have generally accepted Chinese equivalents.
- 7. When translating, one should think of one's audience. It is important to look at what is already out in the public domain, e.g., newspapers and publications in circulation in the target community. In Boston, there are generally two accepted systems of translation for names, proper names, geographic locations:
 - a. based on the Chinese Pinyin system, which is a Romanization pronunciation system for transliterating Chinese characters. Employing the Pinyin system, the English name is translated based on the Mandarin sound.
 - b. based on the Cantonese sound (publications like the Singtao Daily have roots in Hong Kong, thus Hong Kong journalists).
- If a public figure has been written about in Chinese newspapers, s/he ordinarily will already have a transliterated name. A transliterated name in the public domain will ordinarily be followed in usage by other newspapers, publications, and translators. However, there are times when the names of public figures or government officials are transliterated differently into Chinese, reflecting the geographic location of the translator, be it from mainland China, Hong Kong, or Taiwan. In my opinion, these different translations are neutral, carrying no personal bias or political agendas.
- I have reviewed the affidavits of Kai Lau and Guang Yang, and their transliterations of the names: Deval Patrick, Tommy Thompson, and Bill Richardson, Barack Obama, Mitt Romney, and Fred Thompson. In my opinion, their translations basically followed the standards of translating English names into Chinese, even if in a few cases, they used different Chinese characters, reflecting the translators' country of origin or the dialect they speak. A Chinese reader would know that this is a transliterated name and would give no meaning to the individual words,
- 10. I would like to make one more point. Experienced translators would never let his or her political opinion influence the translation work, favoring one person, showing bias against another, especially in such highly sensitive situations. On the other hand, one needs to trust the political wisdom of the voters; they will not simply vote someone just because his or her name sounds better; they pay attention to the candidate's platform and views on the issues that most concern them.

I declare under the penalty of perjury that the foregoing is true and correct to the best of my knowledge, recollection, and belief. I have reviewed this declaration and believe that it accurately reflects my statements, opinion, and experience.

Dated: July 23, 2007

Yilu Ma

UNITED STATES DISTRICT COURT DISTRICT OF MASSACHUSETTS

UNITED STATES OF AMERICA,

Plaintiff,

-against-

CITY OF BOSTON, MASSACHUSETTS, et al.,

Defendants.

Civil Action No. 05-11598WGY
THREE-JUDGE COURT

DECLARATION OF JOE WEI

I, Joe Wei, a/k/a Bi Chou Wei, declare under penalty of perjury that the following is true and correct:

- 1. I am employed by the *World Journal*, the largest read Chinese-language newspaper in North America, but I am providing this declaration voluntarily and not as a part of my official duties and responsibilities.
- 2. I have been the National Desk Editor since June 2003. Before I was promoted to National Desk Editor, I was a Metro Desk Editor for six years and a reporter on the U.S. Political beat and the U.S. Court beat. I have worked at *World Journal* for the last nineteen years.
- 3. I am bilingual in speaking, reading, and writing in English and Chinese. I write and edit articles in Chinese for *World Journal*. I immigrated to the U.S. from Taiwan twenty-six years ago.
- 4. World Journal was founded in 1976 and is distributed daily throughout the United States and Canada. World Journal publishes six editions on the East Coast, including the Boston

Edition, two editions on the North West Coast, three editions on the South West Coast and two editions in Canada.

- World Journal's circulation in the United States approaches 400,000 copies per 5. day, with approximately 100,000 copies per day circulated in the Northeastern part of the United Circulation in the Boston, Massachusetts area is close to 30,000 copies per day. Approximately up to one-quarter of the Chinese individuals living in the United States who read Chinese-language daily newspapers read the World Journal.
- During my nineteen years at World Journal, I have had extensive experience with 6. the translation of English names into Chinese. And in particular, from my nineteen years as a reporter and an editor on the subject of the U.S. Political beat, I am very familiar with the process by which candidate names are translated in the Chinese media from English into Chinese.
- World Journal takes the translation of candidate names very seriously. In the first 7. instance, if a candidate seeks public office, the candidate should have a Chinese name for our readers. Accordingly, World Journal encourages political candidates to translate their own names for use in the newspaper.
- When a candidate does not supply World Journal with a translation, the 8. newspaper consults other media sources to determine if a translation for the candidate's name already exists, or else translates the name itself.
- World Journal applies a common methodology used throughout Chinese language 9. news media for the translation of non-Chinese names.
- Put simply, each part of the name (i.e., first name, middle name, surname) is 10. rendered in Chinese characters which represent sounds existing in the Chinese language that

closely approximate, when placed together, the sound of that part of the name when spoken in English. This process results in the selection of Chinese characters that sound like the English name, rather than a selection of Chinese characters with the same meaning as the English words, this process is sometimes referred to as transliteration, which is an inherent part of translating English into Chinese.

- 11. In our transliteration process, we break the English names into several parts in accordance with the phonetic sounds. We assign a meaningful Chinese character to each sound. We would prefer the names of candidates to be represented in three Chinese characters, which is how most Chinese names are represented. However, we will use more characters if the candidates' names have more than three syllables.
- 12. The person translating the name has some discretion when choosing characters, because different characters may have similar phonetic qualities. This discretion is limited by the accepted practice of assigning characters whose meanings are common and neutral, as well as making sure the characters chosen have the correct gender for the person whose name is being translated.
- 13. Well-known candidates may already have a widely-used translation assigned to their name. Similarly, common English first names (such as Paul, Christopher, William, and Joe) and surnames (such as Smith and Jones) have standard translations used throughout the Chinese community. These translations may be found in English-to-Chinese dictionaries.
- 14. Uncommon names or new names to our readers may require new translations. A reporter who is the first to encounter a name usually assigns a translation when s/he filed the story. The process of assigning a translation may take as few as ten minutes or as much as one hour. An editor must then discuss and approve the reporter's proposed translation.

15. It is my understanding that other Chinese language media organizations use a similar process for translating English names into Chinese.

16. Newspapers in China and Taiwan translate the names of well-known Western leaders on a daily basis. For example, the names of politicians such as George Bush and Bill Clinton are standardized in Chinese communities worldwide, with minor differences that demonstrate the level of skill of transliteration of the translator, yet the names are widely recognizable to all Chinese.

17. Once a translated name is introduced in a newspaper or other Chinese language media source, the candidate becomes known by that translated name in the Chinese community. The Chinese community associates the candidate with his or her translated Chinese name.

I declare under the penalty of perjury and pursuant to Title 28 of the United States Code, Section 1746, that the foregoing is true and correct to the best of my knowledge, recollection, and belief.

Dated: July 23, 250

Joe Wei 3 Milt

UNITED STATES DISTRICT COURT DISTRICT OF MASSACHUSETTS

UNITED STATES OF AMERICA,

Plaintiff,

CITY OF BOSTON, MASSACHUSETTS, et al.,

-against-

Defendants.

Civil Action No. 05-11598WGY

THREE-JUDGE COURT

AFFIRMATION OF GLENN D. MAGPANTAY

I, Glenn D. Magpantay, affirm that:

- 1. I am a staff attorney at the Asian American Legal Defense and Education Fund ("AALDEF") where I coordinate AALDEF's voting rights program.
- 2. I have overseen AALDEF's annual multilingual nonpartisan exit polls of Asian American voters since 1998. AALDEF has conducted multilingual nonpartisan exit polls in Massachusetts in 2002, 2004, and 2006.
- 3. Collectively attached to this affirmation as Exhibit 1 are true copies of the national reports (the "Reports") summarizing the exit poll findings from 2004 and 2006, *The Asian American Vote 2004: A Report on the Multilingual Exit Poll in the 2004 Presidential Election* and *The Asian American Vote in the 2006 Midterm Elections*. The methodology used in these exit polls is described in the Reports.
- 4. Collectively attached to this Affirmation as Exhibit 2 are two-page narratives and power point slides that summarize the findings in the Reports for Massachusetts in 2004 and 2006.

I declare under the penalty of perjury and pursuant to Title 28 of the United States Code, Section 1746, that the foregoing is true and correct to the best of my knowledge, recollection, and belief.

Dated: 7 23/07

Glenn D. Magpantay

Table of Exhibits

Exhibit 1 – The Asian American Vote 2004: A Report on the Multilingual Exit Poll in the 2004 Presidential Election, Asian American Legal Defense and Education Fund (2005); The Asian American Vote in the 2006 Midterm Elections, Asian American Legal Defense and Education Fund (2007).

Exhibit 2 - The Asian American Vote 2004: The Massachusetts Asian American Vote, Asian American Legal Defense and Education Fund (2005); The Asian American Vote 2004: A Report on the Multilingual Exit Poll in the 2004 Presidential Election, Presentation, Asian American Legal Defense and Education Fund (2005); The Asian American Vote in Massachusetts, Asian American Legal Defense and Education Fund (2007); The Asian American Vote: A Report on the Multilingual Exit Poll in the 2006 Midterm Elections: Massachusetts, Presentation, Asian American Legal Defense and Education Fund (2007).